ASHHRA Exchange LIVE Code of Conduct

TERMS AND CONDITIONS
To ensure the best possible experience for all members and participants, we have established some basic guidelines for participation.

By registering to join Live Exchange, you agree that you have read and will follow these rules and guidelines. You also agree to reserve discussions and share files and content to that best suited to the medium. This is a great medium with which to solicit the advice of your peers, benefit from their experience and participate in an ongoing conversation. Questions should be directed to ASHHRA@aha.org.

To preserve a climate that encourages both civil and fruitful dialogue, we reserve the right to suspend or terminate access to these events for anyone who violates these rules.

Discussion Group Etiquette
Discussions and comments are meant to stimulate conversation and exchange of knowledge. Be courteous and let other participants have their say. Please refrain from intimidating or attacking other participants. Keep discussions and comments professional and relevant to the topic at all times.

Rules of Engagement
ASHHRA reserves all rights to terminate discussions it considers inappropriate, off-topic or self-promotional. ASHHRA may deny access to current and future events to anyone who violates these rules.

Use of the event or platform by any participant to sell, advertise, solicit or market any products or services is prohibited. Do not transmit, share or otherwise make available any unsolicited or unauthorized advertising, solicitations, promotional materials or other such statements. Using the event to promote a product or service may result in immediate termination of access.

Any defamatory, abusive, profane, threatening, offensive or illegal materials are strictly prohibited. Information discussed before, during and after the event is subject to libel, slander and antitrust laws. ASHHRA reserves the right to reject any comments, questions or participants for any reason.

Do not share any information or other material protected by copyright without the permission of the copyright owner. By sharing material, the posting party warrants that he/she/they own the copyright with respect to such material or has received permission from the copyright owner. In addition, the posting party grants ASHHRA and other participants a nonexclusive license to display, copy, publish, distribute, transmit, print and use such information or other material.

Do not encourage or direct participants to arrive at any agreement that either expressly or impliedly leads to price fixing, a boycott of another’s business or other conduct intended to illegally restrict free trade. In accordance with federal antitrust laws and AHA antitrust policy, discussions and/or messages that encourage or facilitate an agreement about the following subjects are prohibited:

- Salaries or other compensation information
- Prices, rates, discounts or other price-related information
- Nonpublic plans for expansion (new facilities, new services)
- Specific customers or classes of customers, or whether you will or will not do business with them
- Allocation of geographic or service markets
- Any refusal to deal with a health plan, self-funded employer or supplier
- How to deal with the market behavior of a competitor
- Any other topic involving any possible anticompetitive practice.

Do not harvest or collect email addresses or other contact information of participants by electronic or other means for the purposes of sending unsolicited emails or other communications. Do not use software or other automated means to collect information from or otherwise interact with the event/platform and its participants.

Use caution when discussing products. Information discussed is available for all to see/hear, and comments are subject to libel, slander and antitrust laws.

Do not transmit, share, store or otherwise make publicly available on the platform any of the following: private information of any third party, including addresses, phone numbers, email addresses, Social Security numbers, credit card numbers or financial information; software viruses or any other computer code, files or programs designed to interrupt, destroy or limit the functionality of any computer software or hardware or telecommunications equipment; content that would constitute, encourage or provide instructions for a criminal offense, violate the rights of any party, or that would otherwise create liability or violate any local, state, national or international law; content that restricts or inhibits any other person from using or enjoying the site or that may expose ASHRA or other users to harm or liability of any type.

ASHHRA reserves the right to deny access to the event/platform for any reason. ASHRA reserves the right to terminate access to any participant who does not abide by these guidelines.

The content discussed at this and other events is for informational purposes only and not for the purpose of providing professional or legal advice. You should contact your attorney or otherwise qualified professional to obtain advice with respect to any particular issue or problem. The opinions expressed at or through this event/platform are the opinions of the individual author and may not reflect the opinions of ASHRA or the AHA.

To report any concerns, contact ASHRA at 312-422-3720 or ASHRA@aha.org.

Disclaimer
This event/platform is provided as a service for the members of ASHRA. ASHRA is not responsible for the opinions and information discussed at the event/platform by others. ASHRA disclaims all warranties with regard to information discussed at this event/platform, whether by ASHRA or any third party; this disclaimer includes all implied warranties of merchantability and fitness. In no event shall ASHRA be liable for any special, indirect, or consequential damages or any damages whatsoever resulting from loss of use, data or profits, arising out of or in connection with the use or performance of any information discussed at the event/platform.

Privacy Policy
By submitting the registration form and/or accessing the call, you are accepting the practices described in the AHA Privacy Policy, Terms of Use and Antitrust Policy.

These guidelines may change at any time. Be sure to review these guidelines periodically to ensure familiarity with the most current version.