

ASHHRA / PwC Compensation Survey

Below is a list of leadership positions covered by the survey:

Assistant General Counsel
Chief Clinical Officer
Chief Compliance Officer
Chief Executive Officer
Chief Financial Officer
Chief Legal Officer
Chief Medical Officer
Chief Nurse Officer
Chief Operations Officer
Chief Patient Satisfaction
Chief People Officer
Chief Pharmacy Officer
Chief Social Media Officer
Director-Account Management
Director-Accreditation-Performance Improvement
Director-Ancillary Services
Director-Cancer Resource Center
Director-Cardiac Care
Director-Case Management
Director-Chaplain Services
Director-Clinical Engineering
Director-Community Health
Director-Contract Management
Director-Dialysis
Director-Facility Services
Director-Grant Programs
Director-Health Information
Director-Heart-Vascular
Director-HIM
Director-Home Health-Hospice
Director-Hospitalist
Director-Human Resources
Director-Hyperbaric-Wound Services
Director-Integrative Med
Director-Lab Accreditation-Quality
Director-Labor Relations
Director-LTC



Director-Managed Care Pharmacy
Director-Marketing
Director-Materials Management
Director-Medical Education
Director-Mental Health
Director-Nursing
Director-Nutritional Services
Director-Patient Accounts
Director-Physician Recruitment
Director-Physician Relations
Director-Plant Services Engineer
Director - Population Health Management
Director-Quality
Director-Radiology
Director-Regulatory Affairs
Director-Rehab Therapy
Director-Reimbursement
Director-Respiratory Therapy
Director-Risk Management
Director-Surgery
Director-Total Rewards
Director-Volunteer Services
Director-Wellness
Director-Employee Health & Safety

Epic-Clinical Applications Manager
Epic-Nurse Champion
Epic-Project Director
Epic-Training Manager
Information Systems -Director
Information Systems -Info Security Officer
Information Systems -Manager Call Center
Information Systems -Network Services
Manager
Information Systems -Operations Manager
Information Systems -PC-Technical Manager
Information Systems -Systems Engineering
Manager
Information Systems -Web-Development
Manager
Manager-Administrative Services
Manager-Ambulatory Services
Manager-Cancer Center
Manager-Cardiac Rehab
Manager-Case Management-In Patient
Manager-Case Management-Out Patient
Manager-Claims
Manager-Community Relations
Manager-Compliance
Manager-Credentialing Services
Manager-Diabetes-Wound Ostomy
Manager-Document Management Operations
Manager-Emergency Preparedness
Manager-Environmental Services
Manager-EVS-Nutritional Services Operations
Manager-Facilities
Manager-Graduate Med Education
Manager-HIM

Manager-Home Health-Hospice
Manager-Home Infusion
Manager-Imaging Support Services
Manager-Laboratory Site
Manager-Library Services
Manager-Materials Management
Manager-Nursing
Manager-Nutritional Services
Manager-Occupational Medicine
Manager-Outpatient Physical Rehab
Manager-Patient Access
Manager-Pharmacy
Manager-Physical Rehab-Therapy
Manager-Professional Development - Clinical
Manager-Provider Services
Manager-Reimbursement
Manager-Respiratory Therapy
Manager-Risk Operations
Manager-Social Services-Case Management
Manager-Tax-Regulatory Compliance
Manager-Trauma Program
Manager-Volunteer Services
Medical Director - Clinics
Medical Director - Hospice
Medical Director-Alternative Medicine
Medical Director-Case Management
President
Vice President -Business Development
Vice President -Chief Medical Informatics
Officer
Vice President -Human Resources



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Below is a list of staff positions covered by the survey:

Accountant, CPA
Accreditation Specialist
Administrative Assistant
Anesthesiologist Assistant (MA/MS)
Assistant, Physician
Audiologist (PhD)
Benefits Specialist
Cardiovascular Technologist (Invasive)
Case Management Supervisor
Cashier
Catheterization Lab Supervisor
Catheterization Lab Technician (RT)
Certified Medical Assistant-Physician Practice
Certified Occupational Therapy Assistant (COTA)
Chaplain
Clinical Dietician (ADA)
Clinical Documentation Specialist
Clinical Nurse
Clinical Psychologist (PhD)
Clinical Research Scientist
Coder, Inpatient (Certified)
Coder, Outpatient
Community Health Educator
Compensation Analyst
Consultant, Lactation
Cook
COTA-Home Health
Counselor (MS/MA)
CT Technologist
Cytotechnologist (CT-ASCP)
Data Entry Clerk
Database Administrator
Diabetes Educator
Dietician Aide
Document Imaging Clerk
Dosimetrist
Echocardiographer/Cardiac Sonographer
EEG Technician
EHR Supervisor
EKG Technician
Electrician
Emergency Preparedness Specialist
EMG Technician
Employee Relations Specialist
Employee Training Specialist
Engineer Senior, Network Server
Engineer, Stationary
Environmental Services Supervisor
Environmental Services Technician
Food Service Supervisor
Food Service Worker
Food Service, Dishwasher
Gift Shop Manager
Help Desk Analyst
Hematology Supervisor
Histotechnician

Histotechnologist (ASCP)
Home Health Aide
Home Health Supervisor
HR Business Partner
HRIS Specialist
Human Resources Generalist
HVAC Mechanic
Hyperbaric Technician/Technologist
Infection Control Practitioner
Internal Auditor
Interpreter
Lab Assistant, Certified (CLA-ASCP)
Lab Technician (MLT-ASCP)
Laundry Supervisor
Maintenance Worker
Mammographer
Marketing Specialist
Materials Handler
Medical Librarian (MS)
Medical Records Supervisor
Medical Staff Credentialing Specialist
Medical Transcriptionist
Mental Health Technician
Mental Health Therapist-Licensed
Message Therapist
MRI Technologist
Network Administrator
Nuclear Medicine Technician
Nuclear Medicine Technologist (ARRT)
Nurse Practitioner-General
Nurse Recruiter
Nurse, Charge
Occupational Therapist
Office Manager
Oncology Educator
Organizational Development Specialist
Orthotist/Prosthetist
Paramedic
Pathology Assistant
Patient Accounts Cashier
Patient Accounts Supervisor
Patient Care Technician
Patient Registrar
Patient Transporter
Payroll Clerk
Perfusionist
Pharmacist-Clinical

Pharmacy Technician
Phlebotomist
Physical Therapist
Physical Therapist Assistant, Licensed (LPTA)
Physician
Physician Assistant
Physician Recruiter
Process Improvement Specialist
Quality Analyst
Radiation Therapist
Radiology Supervisor
Radiology Technologist
Reimbursement Analyst
Representative, Patient Account
Representative, Patient Service
Respiratory Technician Certified (CRT)
Respiratory Therapist, Registered (RRT)
Resident Nurse-ER
Resident Nurse -First Assist
Resident Nurse -Home Health
Resident Nurse -Hospice
Resident Nurse -ICU
Resident Nurse -OR
Resident Nurse -Physician Practice
Resident Nurse -PICC
Scheduler
Security Officer
Security Supervisor
Senior Medical Records Coder, Epic
Social Worker (MSW)
Specialist, HR
Speech Pathologist
Speech Therapy Supervisor
Substance Abuse Counselor (Degreed)
Switchboard Operator
Systems Analyst
Technician, Instrumentation
Technician, Material Control
Technician, Psychology
Technician, Health Information
Trainer, Principal Epic
Transport Dispatcher
Ultrasonographer
Utilization Review Coordinator
Vascular Technologist
Webmaster
X-Ray Tech