



ASHHRA / PwC Compensation Survey



ASHHRA, in collaboration with PwC Saratoga, formally invites its members to participate in the 2014 Compensation Survey. The mission of this collaboration is to enable ASHHRA members to access PwC's expertise in benchmarking and knowledge of the health care industry, and to provide a source of relevant normative data in support of reward programs.

Participation in the Compensation Survey includes submissions for two benchmarking surveys:

- Staff roles, with 150+ positions such as:
 - RN for ER / First Assist / Home Health / Hospice / ICU / OR / Physician Practice / PIC
 - Nurse Practitioner
 - Physical Therapist
 - Lab Technician
 - HR Business Partner
- Leader roles, with 100+ positions such as:
 - Chief Medical Officer
 - Director of Nursing
 - Director of Surgery
 - VP of Human Resources

Benefits of participation in the 2014 Compensation Survey include:

- Gain a better understanding of common compensation practices within the healthcare sector
- Consistently measure and assess items like base compensation, bonuses, variable pay, benefits etc.
- Benchmark directly with your health care peers in a confidential and secure manner
- Establish consistent reporting on compensation metrics to enable accurate comparisons

All participant will receive:

- PwC Saratoga's proprietary web-based data collection and reporting tool
- Standardized instructions for each position and data element
- A personalized report containing your results compared against other organization's results, with cuts provided by geographic location where available
- Access to participation in PwC's Touchstone Survey on Health and Well-being benefits and programs

Rates for Participation and Non Participation in the Compensation study, for both ASHHRA Members and Non Members, is as follows :

	Fees
Participation Rate	\$750
ASHHRA Member, Non Participation Rate	\$2,500
Non Member, Non Participation Rate	\$3,000

Please do not hesitate to contact us should you have any questions or if you are interested in participating.

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Timeline for Compensation Survey:

Activity	Date
Data Collection	Spring – Summer 2014
2014 Benchmarks Published to Participants	Fall 2014

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