



The American Society for Healthcare Human Resources Administration (ASHHRA) – a personal membership group of the American Hospital Association (AHA), is the nation's only membership **organization dedicated exclusively to meeting the needs of health care human resources** professionals. ASHHRA is “the premier source of educational resources, industry research, HR tools, networking, legislative updates and best practices for the health care HR professional. When you join ASHHRA, you are investing in your future while helping to advance the transformation of the health care HR leader.

Take action today by completing the next three pages and returning them to:
ASHHRA c/o American Hospital Association, P.O. Box 75315, Chicago, Illinois 60675-5315.

Definitions of Membership Categories for ASHHRA

Please select your membership option and complete the form on the next page.

| Category | Annual Dues |
|---|---|
| <input type="checkbox"/> Practitioner (REG) Practitioner membership in ASHHRA shall be granted to individuals who have professional responsibilities for Human Resources or employee relations functions in organizations across the continuum of care. | \$160 |
| <input type="checkbox"/> Consultant (PCM) Consultant membership in ASHHRA shall be granted to individuals who support Human Resource leadership in organizations across the continuum of care through consultative services. | \$210 |
| <input type="checkbox"/> Joint ASHHRA and SHRM Practitioner (JOP)* ASHHRA offers specific health care related resources and SHRM covers all human resource industries and issues. By becoming a joint member, you gain quick, reliable access to all of the knowledge you need to keep you well-educated on any industry-related news, as well as general HR trends, policies and best practices. | \$310  |
| <input type="checkbox"/> Joint ASHHRA and SHRM Consultant (JOC)* Professional consultant member employed by an institution, firm or company whose primary business is human resources administration in consulting, recruitment, training and development. | \$385  |
| <input type="checkbox"/> Academic Membership (STU) Academic membership in ASHHRA shall be granted to individuals who are currently enrolled in a degree-seeking program, and shall provide proof of enrollment in a college or university. | \$50 |
| <input type="checkbox"/> Retired (RET) Retiree membership in ASHHRA shall be granted to individuals who formerly supported organizations across the continuum of care, but are no longer regularly working or consulting in organizations across the continuum of care. (Must have been a previous ASHHRA member.) Consultant members are not eligible. | \$50 |
| <input type="checkbox"/> Practitioner Group Membership** (CORP) <i>(for practitioner members only)</i> Organizations that opt to sign up multiple members at a time may select the Group Membership. See “Practitioner” description above for eligibility. | <ul style="list-style-type: none"> • CORP 1-5 Members: \$750 • CORP 6-10 Members: \$1,250 <i>More than 10 members: Email ashhra@aha.org for quote</i> |
| <input type="checkbox"/> Consultant Group Membership** (CORP) <i>(for consultant members only)</i> Companies with up to five members. Contact ASHHRA at ashhra@aha.org or call (312) 422-3720 to join under this category. | \$1,000 |

*ASHHRA/SHRM Joint Members – Up to \$40 off the combined regular annual membership dues. SHRM membership takes 5-7 business days to process. Effective date for both memberships will follow ASHHRA guidelines.

** Pricing indicated under "Group Memberships" is for ASHHRA membership only.

To help us ensure that your member needs are met, please complete all areas of the application, and type or print clearly.

Check if you are: Current or former ASHHRA member ID: _____ Current or former SHRM member ID: _____

Certifications: PHR SPHR GPHR CHHR SHRM-CP SHRM-SCP Other _____

| | | |
|---|----------------------|-----------------|
| Member Information: | | |
| First Name _____ | Middle Initial _____ | Last Name _____ |
| Title _____ | | |
| Organization Name _____ | | |
| Address _____ | | |
| City, State/Province, Zip Code, Country _____ | | |
| Phone (____) _____ | Fax (____) _____ | E-mail _____ |

| |
|--|
| Personal Information: |
| Home Address _____ |
| City, State/Province, Zip Code _____ |
| Date of Birth (optional) ____/____/____ |
| Are you (check all that apply) <input type="checkbox"/> New to HR <input type="checkbox"/> New to Health Care HR (New = 5 years or less) |

Mail should be sent to: Work address Home address

Are you a member of your local ASHHRA Chapter? Yes No If yes, which chapter(s)? _____

Please indicate your method of payment:

Check payment enclosed (US \$/US Bank only)

I authorize ASHHRA to charge \$ _____ to credit card: Visa MasterCard American Express

Credit Card #: _____ Exp. date: _____

Name on Card Signature

Remittance of dues must accompany this application and may take 4-6 weeks to process if mailed. Make check or money order payable to:

**American Society for Healthcare Human Resources Administration
c/o The American Hospital Association
P. O. Box 75315
Chicago, Illinois 60675-5315**

I hereby apply for membership in the American Society for Healthcare Human Resources Administration and/or the Society for Human Resource Management and agree to pay the current applicable membership dues.

Signature

Date

Dues are not deductible as charitable contributions for federal income tax purposes but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e)(1), 3% of the SHRM dues are not deductible.

Demographic Information

| Education | Code | Race / Ethnicity | Code | Gender | Code |
|---------------------------------------|------|---------------------------------|------|---|------|
| High School | 1 | Multi-cultural | 0 | Male | M |
| Some College | 2 | American Indian/ Alaskan Native | 1 | Female | F |
| Bachelor's Degree | 3 | Asian/Pacific Islander | 2 | | |
| Some College beyond Bachelor's Degree | 4 | African American | 3 | | |
| Master's Degree | 5 | Hispanic | 4 | | |
| MBA | 6 | Caucasian | 5 | | |
| Doctorate | 7 | Other | 6 | | |
| Your Title | Code | Your Function | Code | Department Size | Code |
| President, CEO, Partner, Chairman | 13 | HR Generalist | 50 | Less than 5 | 0 |
| Vice President | 15 | Employment/Recruitment | 51 | 5-9 | 1 |
| Assistant Vice President | 17 | Benefits | 52 | 10-24 | 2 |
| Director | 20 | Compensation | 53 | 25-49 | 3 |
| Assistant Director | 25 | Labor/Industrial Relations | 54 | 50-99 | 4 |
| Manager, HR Generalist | 30 | Training/Development | 55 | 100 or more | 5 |
| Supervisor | 35 | Organizational Development | 56 | | |
| Specialist | 40 | Legal | 57 | Company Size | Code |
| Administrator | 46 | Health/Safety/Security | 58 | <100 employees | 1 |
| Representative | 47 | Employee Assistance Programs | 59 | 100 - 499 | 2 |
| Legal Counsel | 50 | Employee Relations | 60 | 500 - 999 | 3 |
| Academician | 55 | Communications | 61 | 1000 - 2499 | 4 |
| Librarian | 60 | EEO/Affirmative Action | 62 | 2500 - 4999 | 5 |
| Consultant | 65 | HRIS | 63 | 5000 - 9999 | 6 |
| Other: please specify: | 99 | Research | 64 | 10000 - 24999 | 7 |
| | | Consultant | 65 | ≥25000 | 8 |
| | | Administrative | 66 | | |
| | | International HRM | 67 | Type of Organization | Code |
| | | Diversity | 68 | Hospital and/Health Care System | H |
| | | Other, please specify | 99 | Health Care Organization Outside of Hospitals | NH |