

The American Society for Healthcare Human Resources Administration (ASHHRA) – a personal membership group of the American Hospital Association (AHA), is the nation’s only membership **organization dedicated exclusively to meeting the needs of health care human resources** practitioners. ASHHRA is recognized as “the premier source of educational resources, industry research, HR tools, networking, and best practices for the health care HR professional. When you join ASHHRA, you are investing in your future while helping to advance the transformation of the health care HR leader.

Take action today by completing the next three pages and returning them to:
ASHHRA c/o The American Hospital Association, P. O. Box 75315, Chicago, Illinois 60675-5315.

Definitions of Membership Categories for ASHHRA & SHRM

ASHHRA	SHRM
<p>Practitioner Granted to persons who have management or other professional responsibility for human resources, personnel or employee relations function in a health care institution.</p>	<p>Professional Membership Individuals engaged in human resource management with at least three years of experience at the exempt level, or any individual certified by the Human Resource Certification Institute, or any faculty member with three or more years experience holding at least assistant professorial rank in HR, or a full-time consultant. Members have voting rights and can run for office in the national Society.</p>
<p>Consultant Granted to consultants, whose primary function is human resources administration in consulting, recruitment, training and development</p>	<p>General Membership: Individuals engaged in human resource management at the exempt level but do not meet the requirements for Professional member. Members have voting rights but may not run for office in the national Society.</p>
<p>Student Granted to current full-time students who carry at least 20 hours a semester (must provide a transcript and student ID) and work less than 30 hours a week.</p>	<p>Associate Membership: Individuals in non-exempt HRM positions as well as those who do not meet any of the foregoing categories but have a bona fide interest in human resource management. Associate members do not have voting rights and may not hold office in the national Society.</p>
<p>Retired Granted to former health care HR practitioners and consultants that have retired from the field.</p>	

Please select your membership option and complete the form on the next page.

Individual Membership

ASHHRA Individual Membership (REG) – Individual employed by a health care institution	\$160
ASHHRA Individual Membership (PCM) – Professional Consultant Member employed by a non-health care institution, firm or company	\$210
ASHHRA Student Membership	\$ 50
ASHHRA Retired Membership	\$ 50

Joint Membership

ASHHRA/SHRM* Joint Member (JOP) – Individual employed by a health care institution	\$300
ASHHRA/SHRM Joint Consultant Member (JOC)	\$375
Joint Association Membership – ASHHRA and affiliated chapter (call for a quote)	TBD

Corporate Membership**

Category I: Practitioner Organizations with up to five members ¹	\$750
Category II: Practitioner Organizations with 6 – 10 members ²	\$1250
Category III: Consultant Organizations with up to five members	\$1000
Consultant Organizations wanting more than five members, call for a quote at 312-422-3720	

* ASHHRA/SHRM Joint Members pay \$300 – that’s up to \$35 off the combined regular annual membership dues

**Pricing indicated under “Corporate Memberships” is for ASHHRA Membership only. To include SHRM Membership, add \$180 per person.

- All 5 members within corporate Category I must register at the same time during initial registration. A) If less than five members renew, the member fees defer to general member category. B) A corporate member id will be created as well as an individual member number.
- At least 6 members within corporate category II must register at the same time during initial registration. A) The balance can be added at another time but the entire corporate membership renews at the date of initial registration, including those individual members that were added at a later time. B) At least 6 members must renew at once or the member fee will defer to either corporate category I or to general membership, depending on the number of members submitted for renewal.

To help us ensure that your member needs are met, please complete all areas of the application, and type or print clearly.

I am applying for (check one box): ASHHRA Membership Only ASHHRA/SHRM Joint Membership

Check if you are: Former ASHHRA member - mbr #: _____ Former SHRM member – mbr #: _____

Certifications: PHR SPHR GPHR Other _____

Member Information:		
First Name _____	Middle Initial _____	Last Name _____
Title _____		
Organization Name _____		
Address _____		
City, State/Province, Zip Code, Country _____		
Phone (____) _____	Fax (____) _____	E-mail _____

Personal Information:			
Home Address _____			
City, State/Province, Zip Code _____			
Date of Birth (optional) ____/____/____	Are you (check all that apply) (New = 5 years or less)	New to HR	New to Health Care HR

Mail should be sent to: Work address Please check if you do not wish to receive non-association mail
Home address

Are you a member of your local ASHHRA Chapter? Yes No If yes, which chapter(s)? _____

Please indicate your method of payment:
Payment enclosed (US \$/US Bank only)

I authorize ASHHRA to charge \$ _____ to credit card: Visa MasterCard American Express

Credit Card #: _____ Exp. date: _____

Name on Card Signature

Remittance of dues must accompany this application, may take 4-6 weeks to process if mailed. Make check or money order payable to: American Society for Healthcare Human Resources Administration, American Hospital Association, P. O. Box 75315, Chicago, Illinois 60675-5315, Phone: 312/422-3720, Fax: 312/422-3609.

I hereby apply for membership in the American Society for Healthcare Human Resources Administration and/or the Society for Human Resource Management and agree to pay the current applicable membership dues. (\$55.00 of SHRM membership is applied toward HRMagazine; the ASHHRA HR Pulse magazine is FREE to members.)

Signature Date

Dues are not deductible as charitable contributions for federal income tax purposes but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e)(1), 8% of the SHRM dues are not deductible.

Demographic Information

Please circle the appropriate code for each category and return this form along with the next two pages.

Education	Code	Race / Ethnicity	Code	Gender	Code
High School	1	Multi-cultural	0	Male	M
Some College	2	American Indian/ Alaskan Native	1	Female	F
Bachelor's Degree	3	Asian/Pacific Islander	2		
Some College beyond Bachelor's Degree	4	African American	3		
Master's Degree	5	Hispanic	4		
MBA	6	Caucasian	5		
Doctorate	7	Other	6		
Your Title	Code	Your Function	Code	Department Size	Code
President, CEO, Partner, Chairman	13	HR Generalist	50	Less than 5	0
Vice President	15	Employment/Recruitment	51	5-9	1
Assistant Vice President	17	Benefits	52	10-24	2
Director	20	Compensation	53	25-49	3
Assistant Director	25	Labor/Industrial Relations	54	50-99	4
Manager, HR Generalist	30	Training/Development	55	100 or more	5
Supervisor	35	Organizational Development	56		
Specialist	40	Legal	57	Company Size	Code
Administrator	46	Health/Safety/Security	58	<100 employees	1
Representative	47	Employee Assistance Programs	59	100 - 499	2
Legal Counsel	50	Employee Relations	60	500 - 999	3
Academician	55	Communications	61	1000 - 2499	4
Librarian	60	EEO/Affirmative Action	62	2500 - 4999	5
Consultant	65	HRIS	63	5000 - 9999	6
Other: please specify:	99	Research	64	10000 - 24999	7
		Consultant	65	≥25000	8
		Administrative	66		
		International HRM	67	Type of Organization	Code
		Diversity	68	Hospital and/Health Care System	H
		Other, please specify	99	Health Care Organization Outside of Hospitals	NH