

Recommended Activities for Health Care HR Week - March 11-17, 2012

Below are events suggested by ASHHRA. Health care HR professionals can use them or create their own events. The events may be celebrated on the day that best aligns with the culture and operations of your organization, (i.e., the Monday event can be done on Tuesday or Wednesday's event can be done Friday).

Sunday, March 11: Hot Topics in Health Care HR Day

The top five to ten hot topics in health care HR could be posted throughout the organization with an explanation of how health care HR professionals work to ensure the betterment of its stakeholders.

Monday, March 12: Know Your Health Care HR Professional Day

Hold a contest using a brief questionnaire to ask hospital employees around the organization to define the responsibilities of the HR department. The top three winners could receive a prize.

Tuesday, March 13: Pat on the Back Day

The CEO in your organization could come to say thank you to the HR Department.

March 11 – 17, 2012 *The week of March 11 – 17, 2012*

has been set aside to commend human resources professionals who work in hospitals and non-hospital organizations across the nation. They will be recognized for the daily issues they face in workforce, compensation and benefits, employee relations, health care reform, and wellness, etc. This is a week-long celebration and ASHHRA is encouraging everyone to get involved.

Wednesday, March 14: Hospital Wellness Day

Hold an Employee Well-Being Expo – HR staff will set up tables to talk about health and fitness, invite suppliers on healthy foods, exercise, stress management, etc.; offer incentive for participating.

Thursday, March 15: Luncheon Celebration

Hold a luncheon in your organization to celebrate the work of the HR professional and have others in the organization meet the HR staff.

Friday, March 16: Cover Me for Lunch Day

For an hour and a half, the HR non-managers and managers could switch jobs for a day; the goal is to learn what the other does day to day and gain a greater appreciation for one another.

Saturday, March 17: Career Fair Day

Invite the community to your organization for a career fair that includes career development activities such as resume writing, interviewing skills, networking strategies, seminars on getting hired, how to shine, turning a no into a yes, etc. , or visit a school to talk about careers in health care HR.

