



Sample - compliments of the Colorado Healthcare Association for Human Resource Management

51. Chapter-sponsored - Community Projects/Activities

- Chapter conducted or sponsored additional programs or projects that have not been covered under other categories (i.e. partnerships with schools, school involvement in Chapter activities, research projects, community service projects, awarding of CEU's).

Documentation Required: Submit a description of the program. Submit copies of programs, minutes, and/or correspondence.

It is with great appreciation that we say goodbye to Jessica Henley in her role as CHAHRM's Vendor/Sponsor Liaison. We give a heartfelt thanks to Jessica for her tremendous commitment to CHAHRM and wish her all the best! She took the Vendor/Sponsorship role to new heights and was recognized nationally by ASHHRA for her contributions to our chapter.

We are excited to announce that Greg Thress, Director of HR Operations for Denver Health, has graciously accepted this important CHAHRM executive committee position and will be stepping in effective immediately.

We would also like to welcome Tina Fisbeck as a new member to CHAHRM and to the executive committee as our Survey Coordinator. One of the benefits of being a member of CHAHRM is being able to conduct surveys of our members. We have had an overwhelming request for surveys over the last few years and have added this role to coordinate survey requests and the data that is disseminated back to our members. We look forward to what this position may bring and ask that if you have suggestions or feedback please contact us.

We are preparing for our annual conference in Vail, June 4th-6th. We will be staying at The Lodge at Vail and look forward to another beautiful summer conference. I encourage each of you to bring a colleague with you to experience the camaraderie, networking and learning opportunities. We recently sent out a survey to each of you asking for your input about programming. As we plan for this conference in June and future conferences, we want to ensure we are providing you with the kinds of topics that meet your needs. Please take the opportunity to tell us how we can best serve you through our planning committee.

Best wishes,

Alisa Rathbun
2007 CHAHRM President
HR Director, SPHR
Centura Health at Home
303-561-5023
AlisaRathbun@Centura.Org

2008 Upcoming Events

June 4-6, 2008

Annual Conference - 2008
The Lodge at Vail

October 12 – 14, 2008

44th Annual ASHHRA Conference & Exhibition
Austin Convention Center - Austin, TX

November 6-7, 2008

Fall Conference – 2008
The Inverness Hotel - Denver

Watch our website, www.chahrm.org, for details.

Scholarship News

Please share the following with potential applicants for one of CHAHRM's 2008 Scholarships!

It is once again time to begin gathering applications for the scholarships that CHAHRM is offering this year!

CHAHRM will offer at least two scholarships, each up to \$1,000 in value, for the year 2008. One of the scholarships is awarded to any HR professional interested in pursuing HR or SPHR certification, while the other is offered specifically to students in allied health programs.

The 2008 application packet is now available on the CHAHRM website at www.chahrm.org, under the Committees tab. Click on the link to the application, next to the Scholarship Committee, in the list shown.

Hopefully, we will receive many applications this year! Deadline for submitting applications is Friday, September 19, 2008.

Gini Adams
CHAHRM Scholarship Chair
Yuma District Hospital
970-848-4602
gadams@yumahospital.org

2008 Scholarship News

CHAHRM had one scholarship winner this year, Jennifer Bopp from Denver. Jennifer is in the Accelerated Nursing Program at Metropolitan State College of Denver. Jennifer will graduate in May of 2009.

CHAHRM had a much lower turnout of applicants this year than in years past. The scholarship opportunity will be advertised at a much broader level in 2009, thus hopefully having many more deserving, interested parties applying for the scholarship—one for allied health programs and the other for an HR professional wishing to seek HR or SPHR certification.

Please help me in getting the word out to anyone who may qualify for one of these fantastic scholarships!

Gini Adams
CHAHRM Scholarship Chair
Yuma District Hospital
970-848-4602
gadams@yumahospital.org

Lind, Shelli

From: Dunn, Evonne (Denver) [Evonne.Dunn@WatsonWyatt.com]
Sent: Wednesday, November 05, 2008 10:18 AM
To: Dunn, Evonne (Denver)
Subject: Reminder - Toiletries Drive at CHAHRM Fall Conference

As we have many times in the past, CHAHRM is proud to sponsor a toiletries drive at our Fall Conference. All items collected will be given to The Gathering Place, Denver's only daytime drop-in center for women and children who are experiencing homelessness or poverty (<http://www.the-gatheringplace.org/>).

If you can, please bring any of these items to the conference for donation:

- * Feminine hygiene products
- * Toothbrushes - adults and kids
- * Travel size toothpaste
- * Antiperspirant/deodorant
- * Disposable razors
- * Shampoo
- * Conditioner
- * Sunblock

Thanks!

It's not too late to register for this week's CHAHRM conference.

- * Learn essential coaching techniques for the HR professional.
- * Hear the latest about unionization activity in Colorado.
- * Invaluable networking opportunities.

Register now, and don't forget to take advantage of these special offers:

Anyone attending the conference AND joining CHAHRM at the same time will receive the early-bird membership rate for 2008 AND continued CHAHRM membership for 2009. Visit <http://www.chahrm.org/default.asp?PageID=10002268> for membership rates and details.

* Would you like to attend just the labor relations discussion during the conference? CNOs and/or clinical leaders may be particularly pleased to know this is an option for the nominal charge of \$20.

* The more the merrier... A reduced price is available if more than one person from an organization wants to attend. The charge for any additional attendee will be reduced by \$10 each.

To take advantage of these great offers, register (and apply for membership) as usual, then simply print this page and send it in with your adjusted registration check.

Please note:

- * We have been approved for 5.25 HRCI continuing education credits for our event.

We hope you can join us at CHAHRM's upcoming Fall Conference, November 6-7, 2008, at the Inverness Hotel in Denver!

To see the official invitation and to register for this can't-miss-it event, just go to: http://www.chahrm.org/files/306/documents/CHAHRM_invitation_november_2008.pdf

or register online at:

http://www.chahrm.org/Event_Details.asp?fair=10006841

Attend the conference and you will:

- * Learn essential coaching techniques for the HR professional.
- * Hear the latest about unionization activity in Colorado.
- * Learn about CHAHRM's latest activities.
- * Network with your peers in an atmosphere of growth, support and comfort!

You don't want to miss this conference!

Get credit for learning!!

We have been approved for 5.25 HRCI continuing education credits for the November CHAHRM conference.

IMPORTANT NOTE: Room reservations for the night of November 6 are \$149 and can be made through the hotel. Rooms will be held at this rate through October 26, 2008. Call now for your reservation. Be sure to tell them you are with CHAHRM.

Many thanks to our EVENT SPONSORS:

Silver - AIG Retirement, CHA Shared Services, Medefis and Strategic Programs Inc.

Communications Director

CHAHRM - Colorado Healthcare Association for Human Resource Management www.chahrm.org

Evonne Dunn

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This e-mail has come to you from Watson Wyatt & Company.

11:45 a.m. – 12:45 p.m.

Lunch

12:45 – 2:15 p.m.

"HR Coaching Workshop"

Continued

2:15 – 2:30 p.m.

Break and Exhibits

Break sponsored by  **TRISTAR**
RISK MANAGEMENT

2:30 – 4:30 p.m.

"What's Labor Up To?"

Gabrielle Yarbrough, VP, Yarbrough Inc.

Considering today's political landscape, HR leaders are sure to be faced with upcoming challenges for which they are little prepared. This presentation with Gabrielle Yarbrough will provide you with a framework for gathering information on current tactics and trends and help you begin strategizing proactively for your labor relations issues. Gabrielle will guide us through the following:

- Recent tactics of unions for network building and membership growth
- Review of legislation and how it may affect employers and employees in the coming months
- Organizational development strategies to blunt the effectiveness of union tactics (i.e., shared governance structures)
- A discussion of how HR leaders need to strategically plan for the future of labor relations
- A discussion of how increased leadership from CHA will provide infrastructure and support for the growing complexity of our labor relations environment

Gabrielle Yarbrough is the Vice-President of Yarbrough Inc., a labor relations consulting firm. She has spent the last 10 years primarily assisting health care organizations to achieve their labor relations goals. Since the summer of 2006, Gabrielle has personally engaged over 4,000 employees and managers at several hospitals in the Denver Metro area on this topic.

She is a Senior Professional in Human Resources and is passionate about supporting human resources leaders in creating and executing their proactive labor relations objectives. She also holds a BA from Arizona State University and is completing her MBA.



Participate in Our Fall Toiletries Drive

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