



Sample - compliments of the Colorado Healthcare Association for Human Resource Management

39. Chapter Partnerships

Work in partnership with another ASHHRA chapter in the leadership competency of “Reach Beyond the Expected – HR Delivery.” (Examples include: Hold a joint educational or other program, assist another chapter in a related project, work together for a common cause or charity, etc.)

Rathbun, Alisa L

From: John Ostrom [John.Ostrom@imail.org]
Sent: Monday, October 20, 2008 12:39 PM
To: Rathbun, Alisa L; Cindy Paulsen (NMHHRA - Chapter President); DarrenK Walker; Joseph P. Marquart (AHHRA - Pres.Elect) josephpmarquart@aol.com; Judith Goe(AHHRA - Chapter President) (jgoe@shc.org); Norma J.Martins (NMHHRA President-Elect); Sandra Ludeman(MSHHRA - Chapter President)
Cc: Evonne.Dunn@WatsonWyatt.com; Soniya.Fidler@YVMC.org
Subject: FW: Survey request from a CHAHRM member

FYI - Please forward to your chapter members and have them respond directly to Soniya if they are able to assist. This is one way that we can reach across chapter boundaries and help each other. Thanks,

John

Office 801/442-2859
FAX 801/442-2868

-----Original Message-----

From: Dunn, Evonne (Denver) [mailto:Evonne.Dunn@WatsonWyatt.com]
Sent: Monday, October 20, 2008 11:22 AM
To: 'Soniya.Fidler@YVMC.org'
Subject: Survey request from a CHAHRM member

Please respond to Soniya Fidler by Friday, October 31. (Simply click "reply to all" and delete me from the address line.) Be sure to mention if you would like a summary of the survey results.

Soniya writes:

I would like to know how you handle the RN compact licensure once you have offered a permanent position to an RN holding a compact license. The State Board of Nursing contact stated that some employers require that a nurse apply for licensure in CO upon acceptance of a permanent position, but that it is an internal policy and not a policy of the State Board of Nursing.

The Nurse Licensure Compact requires that a nurse obtain a license in his/her new primary state of residence within 30 days of beginning employment or establishing residency. Primary residence is defined as the state where the nurse votes, pays taxes and holds a driver's license.

My challenge is that we won't necessarily know when a nurse declares CO as their primary state of residence to know that they have 30 days from that date. I would like to set up an internal policy in order to ensure compliance but want to keep it fair to the nurse as well.

Any information will be very helpful. Thank you in advance.

Soniya Fidler, PHR
Director, Human Resources
Yampa Valley Medical Center
1024 Central Park Drive
Steamboat Springs, CO 80487
Phone: 970.870.1127
Fax: 970.871.2337
www.yvmc.org

Communications Director

Rathbun, Alisa L

From: Cindy Paulsen [CPaulsen@salud.unm.edu]
sent: Wednesday, July 30, 2008 12:39 PM
To: Joseph P. Marquart (AHHRA - Pres. Elect) josephpmarquart@aol.com; Rathbun, Alisa L; Sandra Ludeman (MSHHRA - Chapter President); Norma J. Martins (NMHHRA President-Elect); Darren K Walker; Judith Goe (AHHRA - Chapter President) (jgoe@shc.org)
Subject: Re: FW: Survey request from a CHAHRM member

UNM Hospitals uses Gallagher Consulting in Denver.
This is our primary on our account:
Don R. Heilman
Area Vice President
Gallagher Benefit Services, Inc.
6399 South Fiddler's Green Circle, Ste 200 Greenwood Village, CO 80111
Ph: 303-889-2686
Fax: 303-220-7010
<http://www.gallagherbenefits.com/denver>

Cindy Paulsen, MBA, SPHR
Director Compensation & Benefits
(505) 272-0493 - (505) 951-2792 Pager
(866) 301-3680 Fax
UNM Hospitals Human Resources
1650 University NE, Suite 200
Albuquerque, NM 87102

>>> "John Ostrom" <John.Ostrom@imail.org> 7/30/2008 8:43 AM >>>

FYI - I am sure that Jackie would appreciate any input from our region...Thanks, John

Office 801/442-2859
FAX 801/442-2868

-----Original Message-----

From: Dunn, Evonne (Denver) [mailto:Evonne.Dunn@WatsonWyatt.com]
Sent: Tuesday, July 29, 2008 1:36 PM
To: jdunkin@pvmc.org
Subject: Survey request from a CHAHRM member

Please respond to Jackie Dunkin by Friday, August 8, 2008. (Simply click "reply to all" and delete me from the address line.) Be sure to indicate if you would like a summary of the survey results.

Jackie writes:

What company (also the person's name if you don't mind) do you use for benefits consulting, especially with regard to self-funded health insurance plans?

Thank you! jd

Jackie Dunkin
Human Resources Director
Platte Valley Medical Center

1600 Prairie Center Parkway
Brighton, CO 80601
303-498-3585 direct line
303-498-3582 FAX
dunkin@pvmc.org

Communications Director

CHAHRM - Colorado Healthcare Association for Human Resource Management www.chahrm.org

Evonne Dunn

Senior Consultant

Watson Wyatt Worldwide

950 17th Street, Suite 1400 | Denver, CO 80202

Phone: 303.575.9711 | Fax: 303.895.2317 | Cell: 303.918.4853 evonne.dunn@watsonwyatt.com www.watsonwyatt.com

Notice of Confidentiality This transmission contains information that may be confidential. It has been prepared for the sole and exclusive use of the intended recipient and on the basis agreed with that person. If you are not the intended recipient of the message (or authorized to receive it for the intended recipient), you should notify us immediately; you should delete it from your system and may not disclose its contents to anyone else.

This e-mail has come to you from Watson Wyatt & Company.

Rathbun, Alisa L

From: Goe, Judie [JGoe@SHC.org]
Sent: Wednesday, July 30, 2008 9:44 AM
To: John Ostrom; Rathbun, Alisa L; Cindy Paulsen (NMHHRA - Chapter President); Darren K Walker; josephpmarquart@aol.com; Norma J. Martins (NMHHRA President-Elect); Sandra Ludeman (MSHHRA - Chapter President)
Subject: RE: Survey request from a CHAHRM member

Scottsdale Healthcare uses Segal. Judie

-----Original Message-----

From: John Ostrom [mailto:John.Ostrom@imail.org]
Sent: Wednesday, July 30, 2008 7:43 AM
To: Alisa Rathbun (CHAHRM - Chapter President); Cindy Paulsen (NMHHRA - Chapter President); Darren K Walker; Joseph P. Marquart (AHHRA - Pres. Elect) josephpmarquart@aol.com; Goe, Judie; Norma J. Martins (NMHHRA President-Elect); Sandra Ludeman (MSHHRA - Chapter President)
Subject: FW: Survey request from a CHAHRM member

FYI - I am sure that Jackie would appreciate any input from our region...Thanks, John

Office 801/442-2859
FAX 801/442-2868

-----Original Message-----

From: Dunn, Evonne (Denver) [mailto:Evonne.Dunn@WatsonWyatt.com]
Sent: Tuesday, July 29, 2008 1:36 PM
To: jdunkin@pvmc.org
Subject: Survey request from a CHAHRM member

Please respond to Jackie Dunkin by Friday, August 8, 2008. (Simply click "reply to all" and delete me from the address line.) Be sure to indicate if you would like a summary of the survey results.

Jackie writes:

What company (also the person's name if you don't mind) do you use for benefits consulting, especially with regard to self-funded health insurance plans?

Thank you! jd

Jackie Dunkin
Human Resources Director
Platte Valley Medical Center
1600 Prairie Center Parkway
Brighton, CO 80601
303-498-3585 direct line
303-498-3582 FAX
jdunkin@pvmc.org

Communications Director
CHAHRM - Colorado Healthcare Association for Human Resource Management
www.chahrm.org

Evonne Dunn
Senior Consultant
Watson Wyatt Worldwide
950 17th Street, Suite 1400 | Denver, CO 80202
Phone: 303.575.9711 | Fax: 303.895.2317 | Cell: 303.918.4853
evonne.dunn@watsonwyatt.com www.watsonwyatt.com Notice of
Confidentiality This transmission contains information that may be
confidential. It has been prepared for the sole and exclusive use of
the intended recipient and on the basis agreed with that person. If you
are not the intended recipient of the message (or authorized to receive
it for the intended recipient), you should notify us immediately; you
should delete it from your system and may not disclose its contents to
anyone else.

This e-mail has come to you from Watson Wyatt & Company.

Evonne Dunn

Senior Consultant

Watson Wyatt Worldwide

950 17th Street, Suite 1400 | Denver, CO 80202

Phone: 303.575.9711 | Fax: 303.895.2317 | Cell: 303.918.4853 evonne.dunn@watsonwyatt.com www.watsonwyatt.com

Notice of Confidentiality

This transmission contains information that may be confidential. It has been prepared for the sole and exclusive use of the intended recipient and on the basis agreed with that person. If you are not the intended recipient of the message (or authorized to receive it for the intended recipient), you should notify us immediately; you should delete it from your system and may not disclose its contents to anyone else.

This e-mail has come to you from Watson Wyatt & Company.