



Sample - compliments of the Colorado Healthcare Association for Human Resource Management

33. Promotion of ASHHRA

- Properly and consistently display ASHHRA “AFFILIATE OF” on Web site, chapter letterhead, publications and/or products. You will be asked to submit samples of your use.
- Display ASHHRA promotional materials at meetings.
- Provide an ASHHRA benefits update at chapter meeting(s). (Helpful hint: A PowerPoint presentation with script is available from the ASHHRA National office.)
- Highlight ASHHRA activities or services in chapter newsletter and/or on chapter Web site.

Documentation Required: Submit copies and/or documentation to substantiate completion.

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About CHAHRM

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CHAHRM HISTORY



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Founded in February of 1964 as the Colorado Hospital Personnel Management Society, it brought together hospital personnel directors for discussion of shared concerns. Its focus was on employment services and into the realm of salary administration, benefits, policies, and representation from the metropolitan Denver hospitals, membership was soon established. CHAHRM's initial purpose was to provide networking opportunities and professional development for hospital personnel administrators. Today, CHAHRM and its members continue to grow as leaders in charting the future of healthcare human resources.

CHAHRM is an affiliate of **ASHHRA (American Society for Healthcare Human Resource Administration)** and has always encouraged qualified members to join ASHHRA, as CHAHRM members have served as officers and presidents on ASHHRA's board. CHAHRM has received ASHHRA's highest awards for excellence in chapter management and for contributions of officers and members. For more information on ASHHRA visit www.ASHHRA.org.

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www.chahrm.org

An Affiliate of ASHHRA



It is with great appreciation that we say goodbye to Jessica Henley in her role as CHAHRM's Vendor/Sponsor Liaison. We give a heartfelt thanks to Jessica for her tremendous commitment to CHAHRM and wish her all the best! She took the Vendor/Sponsorship role to new heights and was recognized nationally by ASHHRA for her contributions to our chapter.

We are excited to announce that Greg Thress, Director of HR Operations for Denver Health, has graciously accepted this important CHAHRM executive committee position and will be stepping in effective immediately.

We would also like to welcome Tina Fisbeck as a new member to CHAHRM and to the executive committee as our Survey Coordinator. One of the benefits of being a member of CHAHRM is being able to conduct surveys of our members. We have had an overwhelming request for surveys over the last few years and have added this role to coordinate survey requests and the data that is disseminated back to our members. We look forward to what this position may bring and ask that if you have suggestions or feedback please contact us.

We are preparing for our annual conference in Vail, June 4th-6th. We will be staying at The Lodge at Vail and look forward to another beautiful summer conference. I encourage each of you to bring a colleague with you to experience the camaraderie, networking and learning opportunities. We recently sent out a survey to each of you asking for your input about programming. As we plan for this conference in June and future conferences, we want to ensure we are providing you with the kinds of topics that meet your needs. Please take the opportunity to tell us how we can best serve you through our planning committee.

Best wishes,

Alisa Rathbun
2007 CHAHRM President
HR Director, SPHR
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2008 Upcoming Events

June 4-6, 2008

Annual Conference - 2008
The Lodge at Vail

October 12 – 14, 2008

44th Annual ASHHRA Conference & Exhibition
Austin Convention Center - Austin, TX

November 6-7, 2008

Fall Conference – 2008
The Inverness Hotel - Denver

Watch our website, www.chahrm.org, for details.

Scholarship News

Please share the following with potential applicants for one of CHAHRM's 2008 Scholarships!

It is once again time to begin gathering applications for the scholarships that CHAHRM is offering this year!

CHAHRM will offer at least two scholarships, each up to \$1,000 in value, for the year 2008. One of the scholarships is awarded to any HR professional interested in pursuing HR or SPHR certification, while the other is offered specifically to students in allied health programs.

The 2008 application packet is now available on the CHAHRM website at www.chahrm.org, under the Committees tab. Click on the link to the application, next to the Scholarship Committee, in the list shown.

Hopefully, we will receive many applications this year! Deadline for submitting applications is Friday, September 19, 2008.

Gini Adams
CHAHRM Scholarship Chair
Yuma District Hospital
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ASHHRA Update

From John W. Ostrom -Region 8 Consultant

Spring is finally here ...everyone is working on new 2008 operational goals...and hopefully enjoying the change in weather to start thinking about getting back on that mountain bike, hiking trails (without snow shoes), starting your garden, enjoying the sunshine, etc. Whatever you like to do in the spring and summer...I hope you fully enjoy it!

Let me tell you about a few things that are going on with ASHHRA:

44th Annual ASHHRA Conference & Exhibition October 12th through 14th will mark the 44th Annual ASHHRA Conference & Exhibition, "Leading with Passion & Purpose" in Austin, Texas at the Austin Convention Center. You can register now online at the ASHHRA website and save \$40- \$50 if you register by May 15th. I look forward to seeing you there!

Ask a Board Member I would encourage you to participate in the ASHHRA discussion board. This month, Bob Walters will answer your questions. To access the discussion board, click on the link located on the ASHHRA website.

AHA Solutions – Speakers for Chapter Meetings (New Chapter Benefit) AHA Solutions is a sister organization of ASHHRA and works collaboratively with ASHHRA to sponsor events, provide education and to gather continuous input into the development of the Human Resources portfolio of products and services.

The AHA currently endorses a comprehensive set of HR solutions including performance management, succession planning, employee engagement surveys and consulting, exit survey services, pre-employment behavioral assessments, wellness coaching and EAP, leave administration, background screening and drug testing services, retirement services, and voluntary employee benefits.

Solicitation of White Papers (New) ASHHRA is actively encouraging its members to contribute white papers that can be placed on the ASHHRA website. This is one way that members can share best practices and contribute to the professional development of their colleagues. The topics and submission deadlines for the foreseeable future are as follows:

Deadline	Topic
March 31	Wellness Practices and Programs
April 30	Leadership or Mentorship Practices and Programs
May 31	Employee Appreciation Ideas
June 30	Paid Time Off and Unpaid Policies
July 31	On-boarding Practices and Programs
August 31	Unique Programs to your organization that you feel add value
September 30	Performance Planning Practices (i.e. forms and processes)
October 31	Staffing over the holidays – what does your organization do?
November 30	Recruitment and Retention Strategies, Practices and Programs
December 31	New Policies being implemented for 2009
Jan. 31, 2009	Job Descriptions

Note: All submissions should be in the form of white papers, processes and/or forms, and submitted in MSWORD or .PDF format. If you are interested in submitting white paper, please contact Stephanie H. Drake, Associate Executive Director – ASHHRA, by phone at 312/422-3723 or by email at sdrake@aha.org.

