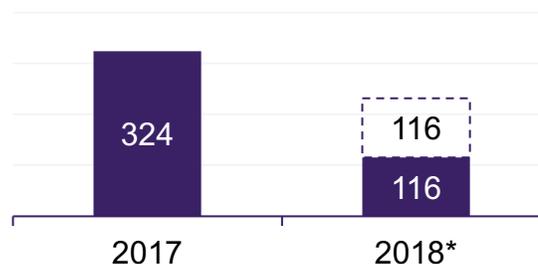


## EXECUTIVE SUMMARY

### NLRB REPRESENTATION PETITIONS & ELECTIONS<sup>2,3</sup>

In the first six months of 2018, there were 116 representation (RC) petitions filed in the health care sector. Assuming that unions file RC petitions at the same rate in the second half of the year as they did in the first, this would be the lowest number of petitions filed in at least the last 15 years. During this same time period, 87 representation elections were held, and unions were elected as a result of 77 percent of these.



The majority of organizing activity occurred in just six states: California, New York, Michigan, Pennsylvania, Massachusetts and Washington.

The Service Employees International Union (SEIU) continues to be the most dominant union in the health care sector, accounting for 52 percent of representation petitions filed and 56 percent of representation elections held in the first six months of 2018. Not only do they file a large number petitions, but they have been elected as a result of 83 percent of elections held in the first six months of 2018.

ASHHRA Region 9 continues to be the most active region in the nation, with 41 RC petitions filed in the first six months of 2018, compared to 30 in the next most active region.

Over the past decade, strike activity has continued to be concentrated in California, with the state experiencing five times as many strikes as Florida—the next most active state. The majority of states have not seen a strike in health care in the past decade, but there are concentrated geographic pockets of strike activity.

<sup>2</sup> See Appendix D for detailed definitions of the types of representation petitions and elections.

<sup>3</sup> NLRB election data describes dynamic case activity that is subject to revision and corrections during the year, and all data should be interpreted with that understanding.