

Willis E. Tisdale, CHHR, PHR, SHRM-CP
Professional Profile

Willis E. Tisdale, CHHR, PHR, SHRM-CP, Director, Human Resources, Shriners Hospitals for Children, Greenville, South Carolina

WORK EXPERIENCE

1989 - Present **Shriners Hospitals for Children, Greenville**
A nonprofit pediatric, orthopedic hospital

Director, Human Resources

A facility of the International Shrine Corporation, which operates 22 acute care specialty Pediatrics facilities in 3 countries, Shriners Hospitals for Children is devoted to transforming the lives of children through excellence in treatment, teaching and research. Shriners Hospitals for Children – Greenville provides care to children with orthopaedic conditions. There are no barriers to care as admission is based on age and diagnosis. Reports to the Hospital Chief Executive Officer, while directing a comprehensive employee relations program and providing services to employees in the areas of compensation, benefits, recruitment, retention, education and training development, employee health services and worker's compensation issues. Conduct all employment recruiting and advertising, including national advertising, and reduced the advertising budget by thirty percent while improving candidate pool and qualifications. Instrumental in the development and implementation of Leadership Development Programs that have been presented to the Management and Medical Staff of all Shrine hospitals in the United States and Mexico. Responsible for numerous administrative functions and member of several corporate committees, including the Leadership Development Team as well as Chair of the Halogen Electronic Performance Management and Employee Handbook teams. Serve as one of three members of the Shriners Hospitals for Children Corporate Training Team.

EDUCATION

Bachelor of Science, Education, The Citadel, The Military College of S.C., Charleston, South Carolina
Certified Instructor – Genuine Leadership, Leadership 2000, Frontline Leadership, Zenger Miller/Achieve Global, San Jose, California
Certified Situational Leadership® Trainer, Center for Leadership Studies, Escondido, California
Certified Discovery Learning Center Trainer, Greensboro, North Carolina

CERTIFICATIONS

Certified Human Resources Professional (SHRM-CP), Society for Human Resource Management
Certified Healthcare Human Resources (CHHR), American Hospital Association Certification Center

PROFESSIONAL AFFILIATIONS OUTSIDE OF ASHHRA

- The Society for Human Resources Management: 1991 - Present.
- The Greenville Society for Human Resource Management (GSHRM): Board of Directors 1994 to 2000, Board member, Secretary, Treasurer, Vice President, President and Past President. Conceived idea for and served on planning committee for GSHRM's Tri-State Human Resources Conference (1998 to 2002).
- South Carolina Hospital Association: SCHA Workforce Committee 2001 to 2003 & 2015-16.
- The Greenville Area Human Resources Professionals: 2003 – Present, Co-founder and Facilitator.
- The Citadel Foundation: Class Chair 2001 - Present.
- Citadel Alumni Association: District Director, 2006 - 2014, Executive Committee 2012 - 2014, Vice President 2016.

ACCOMPLISHMENTS AT ASHHRA NATIONAL/REGIONAL/CHAPTER LEVEL

- American Society for Healthcare Human Resources Administration: 1996 – Present, Regional Consultant 2012- 2016, Learning and Education Committee 2014 - Present.
- South Carolina Healthcare Human Resources Association (SCHHRA): Board of Directors, 1996 to present. Served as Region 1 Director, Membership chair, Secretary, Treasurer, Vice President, President (x2) and Past President. Served

on NCHHRA/SCHHRA/VAHHRA Tri-State Conference Planning Committee 2015-2016.

CANDIDATE STATEMENT

I have served as the treasurer of a professional organization on two occasions. I understand the fiduciary responsibility placed upon the office and while I realize being Treasurer of ASHHRA is different than at the state or local level the responsibility is the much the same, only on a much larger scale. It is important that we make sure our professional group is properly budgeted so we can insure ASHHRA has no financial roadblocks to meeting meets its' strategic goals and operational objectives. Doing so with other board and/or staff members to assure ASHHRA's long term financial stability will insure future members will enjoy the same, if not better, benefits of ASHHRA that we do.