

Brenda Reinert
Professional Profile

Brenda Reinert, Human Resource Director, Tomah Memorial Hospital, Tomah, Wisconsin

PROFESSIONAL EXPERIENCE

September 1997 to Present Human Resource Director, Tomah Memorial Hospital, Tomah, WI

Areas of Responsibility:

- Occupational Health/Work Comp administration
- Injury investigation
- Talent management/recruitment/workforce planning
- Strategic planning
- Training and development
- Compensation administration
- Benefit administration
- Policy drafting and enforcement
- FMLA and LOA administration
- Coaching, counseling and performance improvement
- Harassment, hostile work environment and discrimination investigation
- Payroll administration
- Wage/hour issues and investigations
- Joint Commission Team Leader
- Employee communications
- Reductions in Force
- Supervisory training
- Ethics and compliance investigations

1996-1997 Branch Supervisor, AnchorBank, SSB, Viroqua, WI

1995-1996 Manager, Human Resources and Staff Services, Child Health Corporation of America, Shawnee Mission, KS

EDUCATION

Bachelor of Science, University of Wisconsin, La Crosse
Major in Business Administration – Human Resources

PROFESSIONAL AFFILIATIONS OUTSIDE OF ASHHRA

Society for Human Resource Management

- Active member – 1997 to present

Rural Wisconsin Health Co-Operative (RWHC)

- HR Roundtable member 1997 to present
- Education task force 2014-2015

State of WI Disaster Planning Committee

- Special Force Committee member – 2010 to 2011

Business Advisory Council for Tomah High School

- Active member 2013 to present

ACCOMPLISHMENTS AT ASHHRA NATIONAL/REGIONAL/CHAPTER LEVEL

American Society for Healthcare Human Resources Administration (ASHHRA)

- Region 5 Advocacy Representative (WI, OH, IL, IN, MI, Canada) – May 2014 to present
- Region 5 Nominating Committee Chair – March 2014 and March 2015
- Active member – 2000 to present

Wisconsin Society for Healthcare Human Resources (WisHHRA)

- Past President and ASHHRA Liaison – January 2016 to present
- President – April 2013 to December 2015
- President Elect – January 2013 to April 2013
- Membership Coordinator – January 2009 to December 2012
- District Representative – January 1998 to December 2008
- Active member – 1997 to present

CANDIDATE STATEMENT

I am a very visionary and forward thinking Human Resource professional and leader who believes very strongly in the advancement of healthcare Human Resources.