



2017

Chapter Management Awards Program Application

**Managed by the ASHHRA
Regional, Chapter and Member
Services Committee and the
ASHHRA Staff**

For More Information, contact:
ashhra@aha.org or 312-422-3720

CHAPTER MANAGEMENT AWARDS PROGRAM APPLICATION TABLE OF CONTENTS

Topic	Page
Awards Program Instruction, Purpose, and Other Details	3-4
Levels of Participation and Corresponding Recognition	5
Award Point Distribution Grid & Submission Schedule	6
Application Review & Selection Process	6
Application Cover Page	7
Section 1: Basic Chapter Management	8
Section 2: Advanced Chapter Management	9-13
Section 3: Educational Opportunities	14
Section 4: Chapter Management Activities	15-16
Chapter Management Program Complete Form	17
Addendum 1: Sample Membership Roster	18
Addendum 2: Sample Committee Roster	19
Addendum 3: Sample Budget	20
Addendum 4: Sample Financial Report	21
Regional Consultants Contact Sheet	22

2017 ASHHRA CHAPTER MANAGEMENT AWARDS PROGRAM (For submission of 2016 chapter activities)

INTRODUCTION

Welcome to the American Society for Healthcare Human Resources Administration (ASHHRA) Chapter Management Awards Program (CMAP). This program recognizes ASHHRA affiliated chapters for their significant achievements throughout the course of the planned year in promoting effective chapter management, encouraging the advancement of HR leadership in all of our health care organizations and supporting current HR professionals within chapters as they enhance their skills and reach new competencies.

IMPORTANT NOTES:

1. The 2017 Chapter Management Awards Program is handled electronically using Box.com.
2. Chapters MUST request access to their submission folder via ashhra@aha.org.
3. Please use the Box Training Manual that provides instructions on how to upload and manage your files. Each chapter will have its own folder to upload submissions.
4. The deadline to submit your basic chapter management requirements is March 17, 2017.

PROGRAM PURPOSE

The ASHHRA Chapter Management Awards Program is designed to assist you as a chapter leader in the efficient and effective management of your chapter. This application is intended to serve as a resource guide, also highlighting activities that are trademarks of successful chapters. Documents submitted through the awards program will be considered for distribution among ASHHRA affiliated chapters in the Chapter Management Toolkit on the ASHHRA website.

ASSISTANCE IN COMPLETING THE AWARDS SUBMISSION DOCUMENTS

Should you have questions regarding your submission, please contact your ASHHRA Regional Consultant (RC), who is a member of the ASHHRA Regional, Chapter and Member Services Committee (RCMSC). All submissions must be uploaded to Box.net. Hard copy and flash drives will not be accepted. Contact information for your RC may be obtained from the ASHHRA office, found at www.ashhra.org, or on page 22 of this application.

CHAPTER MANAGEMENT ACTIVITIES

Each section below identifies a number of chapter management activities. Points are awarded for documented completion of the activity within the chapter's award submission materials. The points actually awarded for any given section may vary from zero to the identified maximum number of points. In other words, partial credit may be awarded, at the discretion of the reviewers.

EXTRA CREDIT CHAPTER MANAGEMENT ACTIVITIES

Sections 3 and 4 have extra credit activities. This optional extra credit activity is meant for the chapter to have an option of submitting other meaningful activities that were conducted during the submission year for consideration and points. Our goal with this category is to encourage and recognize chapter innovation and creativity in designing activities and programs.

DOCUMENTATION AND ELECTRONIC SUBMISSION

- Each chapter is required to submit on Box all documentation to substantiate completion of program activities
- Deadline for submission of this application and all supporting documents:
 - Basic Chapter Management - Friday, March 17, 2017
 - Advanced Chapter Management (sections 2, 3, and 4) - Friday, May 5, 2017

SPECIAL NOTE:

Please refer to the Box Training User Guide for any questions on how to navigate the site. This document is located within each chapter folder on Box.net, as well as on the ASHHRA website. Each chapter president will receive an online invitation to gain access to this folder, but any additional chapter members uploading documents must request access through ashhra@aha.org. The ASHHRA staff can also provide guidance on navigating through your chapter folder and walk you through the upload process.

Helpful Tips

Below are a few helpful hints to make the submission process easier:

- Assign members of your chapter leadership (e.g. committee chairpersons, committee members, etc.) various responsibilities for completing the areas that are mentioned in this application. This will help to ensure that no one individual, including you, is overwhelmed by the many responsibilities of chapter management. It will also assist you in the development of future chapter leaders in support of your chapter's leadership succession planning process.
- Identify available resources to assist you in the completion of your program (e.g. Regional Consultant, financial needs, other purchased services, etc.).

Establish specific target dates for completion, affording you enough time for compilation and submission to ASHHRA in a timely manner.

The deadline to submit your Basic Chapter Management requirements on Box.net is March 17, 2017. If your chapter meets the basic requirements after a review by your Regional Consultant, the deadline to submit Advanced Chapter Management files (sections 2, 3 and 4) is May 5, 2017.

Eligibility

All nationally recognized affiliated ASHHRA chapters may participate. The chapter must have a current approved affiliation agreement on file with the ASHHRA national office for the 2016-2017 program year.

Levels of Participation and Corresponding Recognition

An ASHHRA chapter and its leadership can earn recognition by participating in the ASHHRA Chapter Management Awards Program. This program provides the opportunity to be nationally recognized at the ASHHRA Annual Conference and to receive a monetary award, as well as complimentary membership in ASHHRA (see below). The program has five separate levels of participation and recognition. Chapters can decide their desired level of participation. Each chapter that attains a recognition level will receive an award at the ASHHRA Annual Conference and Exposition as well as the following incentives:

Participation Level	Award
4 Star	<ol style="list-style-type: none"> 1. \$1,000 monetary reward & two (2) complimentary annual ASHHRA memberships 2. Recognition at the ASHHRA Annual Conference
3 Star	<ol style="list-style-type: none"> 1. \$750 monetary reward & two (2) complimentary annual ASHHRA memberships 2. Recognition at the ASHHRA Annual Conference
2 Star	<ol style="list-style-type: none"> 1. \$500 monetary reward & one (1) complimentary annual ASHHRA membership 2. Recognition at the ASHHRA Annual Conference
1 Star	<ol style="list-style-type: none"> 1. \$200 monetary reward & one (1) complimentary annual ASHHRA membership 2. Recognition at the ASHHRA Annual Conference
Honorable Mention	Recognition at the ASHHRA Annual Conference

The chapter is awarded the highest level (one level only) it attains in a program year based on the approved grand total of points earned in that program year. The chapter must fully achieve the participation level by attaining the minimum level of points, as indicated in the ASHHRA Points Distribution Grid. The chapter president must send an email with attached membership applications to ashhra@aha.org by **December 29, 2017** to redeem complimentary memberships.

The Program is based on four categories:

- Basic Chapter Management
- Advanced Chapter Management
- Chapter/ASHHRA Educational Opportunities
- Chapter Management Activities

ASHHRA Point Distribution Grid

To be eligible for an Award, your chapter must complete and be approved for the corresponding number of POINTS listed below.

HONORABLE MENTION	ONE STAR AWARD	TWO STAR AWARD	THREE STAR AWARD	FOUR STAR AWARD
<i>Points required</i>	<i>Points required</i>	<i>Points required</i>	<i>Points required</i>	<i>Points required</i>
*All Basic Chapter Management Items are Required 0-10 points	All Basic Chapter Management Items Required, plus a total of 11- 40	All Basic Chapter Management Items Required, plus a total of 41-69	All Basic Chapter Management Items Required, plus a total of 70-89	All Basic Chapter Management Items Required, plus a total of 90-100

CHAPTER AWARD REVIEW, APPROVAL, AND NOTIFICATION

Members of the ASHHRA Regional, Chapter and Member Services Committee (RCMSC) review all entries annually. Contact your [Regional Consultant](#), should you have questions.

Points are awarded for quality of programs, projects, efforts and results, as well as documentation of those activities. Emphasis in all categories is given to such items as seminars, workshops, membership growth, participation and involvement at the local, regional and national levels, as well as to sound chapter management.

Awards and recognition will be given at the **ASHHRA 53rd Annual Conference and Exposition** in Seattle, Washington. Additionally, a letter from ASHHRA will be sent to the chapter designating the award category and incentives attained. No appeals will be accepted once the ASHHRA Board of Directors has approved the awards.

SUBMISSION REVIEW SCHEDULE

Activity	Deadline	Activity Owner	Communication
Launch 2017 ASHHRA Chapter Management Award Program (CMAP)	February 10, 2017	ASHHRA	Email to RCs, chapter president, and post notice on chapter page of website
Send CMAP participation reminders	Monthly	ASHHRA	Email to chapter presidents, mention in RC's newsletters
Deadline to submit Basic Chapter Management on Box.net	March 17, 2017	Chapters	Chapter sends an email to RC to confirm submission of basic chapter management
Regional Consultants review Basic Chapter Management	March 31, 2017	RCs	RC will notify chapters if they have met basic chapter management requirements
Deadline to submit Advanced Chapter Management Awards Adjudication	May 5, 2017	Chapters	Confirmation of submission upload in Box.net
	Week of June 12, 2017	RCs	Meeting with RC Committee
Secondary Board Review	Week of June 26, 2017	Board of Directors	Report feedback to RCs and ASHHRA staff
Notify chapters and individual winners	Week of June 26, 2017	ASHHRA	Email and formal letter to winners and individual winners' supervisors

APPLICATION COVER PAGE

Please complete this form with your chapter's information and include it with your submission.

You will also need to send this to your Regional Consultant and ashhra@aha.org upon completion of your Basic Chapter Management submission – **Due May 5, 2017**

Chapter Name			
2017 Chapter President Name			
Star Level Applying For			
Region Number		Date of Completion	
CMAP Submitter		Title	
Organization			
Address			
City, State, Zip			
Phone (Work)	()	Chapter Website	
Phone (Mobile)	()	Email	
Chapter's 1st Submission	<input type="checkbox"/> YES <input type="checkbox"/> NO		

By my signature below, I certify that the information submitted and activities described herein are accurate as of the date submitted and only reflect the activities of our chapter from January 1 – December 31, 2016.

Chapter Officer Signature		Date	
----------------------------------	--	-------------	--

Section 1	Basic Chapter Management – Due by May 5, 2017 All requested material required for this section		
Check <input checked="" type="checkbox"/> if completed		*Required	Approved
<input type="checkbox"/>	1.1 Chapter Membership Roster. Chapter must submit a membership roster that identifies the following: <ul style="list-style-type: none"> ▪ Chapter has a minimum of 20 members ▪ Each individual identified by full name, address, phone and email ▪ Each individual’s ASHHRA national and local chapter membership identified ▪ Chapter leadership identified on roster Documentation Required: Chapter Roster with appropriate details identified. (See addendum 1, page 19).	*	
<input type="checkbox"/>	1.2 Chapter Employer Identification Number (EIN) The chapter must have obtained its own EIN. No documentation required; chapter subject to audit.	*	
<input type="checkbox"/>	1.3 The chapter must maintain a bank account in the chapter’s name. No documentation required; chapter subject to audit	*	
<input type="checkbox"/>	1.4 The chapter must be incorporated as a not-for-profit corporation and be in good standing in its state of incorporation. No documentation required; chapter subject to audit.	*	
<input type="checkbox"/>	1.5 The chapter must have started the process for obtaining tax-exempt status from the IRS.	*	
<input type="checkbox"/>	1.6 Chapter Bylaws Chapter has formally adopted approved bylaws. Documentation Required: Copy of chapter bylaws, with the following sections highlighted: <ul style="list-style-type: none"> • Membership categories • Executive committee position descriptions • ASHHRA affiliation • President and President-elect must be ASHHRA members with the following 	*	
<input type="checkbox"/>	1.7 Application Cover Page Documentation Required: Application cover page completed in its entirety.	*	
Section 1	Basic Chapter Management	10 points for completion	

Section 2	Advanced Chapter Management Due by May 5, 2017	Points available	Points Awarded
2.8	Chapter Annual Report Chapter should create an annual report at the end of each year to report the chapter's activities and financial status to membership. Documentation Required: Submit The chapter's annual report.	2	
2.9	Executive Committee/Board Meetings Chapter is to have held at least two executive committee/board meetings during the year. Documentation Required: Attach two meeting agendas	2	
2.10	Chapter Budget Chapter is to have both an annual budget report and an annual financial report published for chapter membership <ul style="list-style-type: none"> ▪ Provide chapter annual budget (see Addendum 3, page 21) ▪ Provide chapter annual financial report (see Addendum 4, page 22) Documentation Required: Submit copy of the chapter's budget.	2	
2.11	Chapter Membership Campaign Goals and Results Chapter conducts membership campaign, describing the program, the numerical membership increase goal, and the numerical results attained: Documentation Required: <ul style="list-style-type: none"> • Campaign Goals and results 	2	
2.12	ASHHRA Membership Promotion Planning Chapter demonstrates how ASHHRA membership is promoted within the local chapter. Documentation Required: Provide material or tool used to promote ASHHRA membership	1	
2.13	New Member Orientation Chapter is to have conducted orientation program for new members. Describe the chapter's orientation program. Documentation Required: Submit new member program.	1	

2.14	<p>Chapter Membership Diversity</p> <p>Chapter develops and implements membership diversity initiative to promote an inclusive membership which could include diversity from within the health care industry at-large (i.e. long-term care, medical group management, home health, health care vendors, and other partners, etc.)</p> <p>Documentation Required: Copy of chapter membership diversity program and measured results. Copy of specific outreach efforts (i.e. copies of membership invitation letters/emails sent to area health care organizations). Identify diversity of your group.</p>	1	
2.15	<p>Chapter Committees</p> <p>Chapter establishes committees, which serve to meet the objectives and needs of the chapter in several areas:</p> <ul style="list-style-type: none"> ▪ Membership ▪ Education ▪ Bylaws ▪ Communication ▪ Legislation ▪ Other, specify: _____ <p>Chapter maintains committee roster with names of <u>committee chairperson and committee members</u> and the objectives and results based on the Chapter's needs.</p> <p>Documentation Required: Submit copy of each committee's objective. (See Addendum 2, page 20).</p>	1-5	
2.16	<p>ASHHRA Chapter Leadership Workshop (CLW) and ASHHRA Annual Conference</p> <p>Chapter president and/or designated representative of the chapter attended the ASHHRA CLW and ASHHRA Annual Conference 2016.</p> <p>Documentation Required: Provide the names of the individual in attendance at the 2016 ASHHRA CLW and ASHHRA Annual Conference. One point will be awarded for each attendee, with a maximum of 4 points.</p>	1-4	
2.17	<p>Chapter Recognition – ASHHRA Awards Program Nominations</p> <p>Chapter nominated an ASHHRA award recipient for the ASHHRA Annual Conference & Exposition Awards program in 2016.</p> <ul style="list-style-type: none"> ▪ Outstanding Chapter Officer Award ▪ Outstanding Chapter Achievement Award ▪ HR Visionary Leader Award ▪ National Mentorship Award ▪ Communication Award <p>Documentation Required: Submit a copy of the nomination form or a copy of the congratulatory letter from 2016.</p>	1-4	

2.18	Chapter Newsletter Chapter distributed a minimum of two (2) newsletters (hardcopy or electronic to entire membership). Documentation Required: Submit electronic version of both newsletters.	2	
2.19	Chapter Programs/Projects Chapter conducted/sponsored human resources programs or projects, such as salary surveys, benefit surveys, legislative activities, skill inventories. Documentation Required: Submit sample of the program or project with objectives and follow-through.	2	
2.20	Regional Collaboration with other ASHHRA Chapters Show interaction between your chapter and other chapters within the region. Examples are: <ul style="list-style-type: none"> ▪ Joint program, joint venture, joint webinar ▪ Participated on RC conference calls Documentation Required: Submit evidence of participation via meeting roster.	2	
2.21	National ASHHRA Participation Chapter member(s) contributed to ASHHRA national activities, other than attendance at educational activities, (i.e. served on an ASHHRA committee, served as a legislative liaison, volunteered for an ASHHRA task force, submitted an article to an ASHHRA publication, or contributed to the regional consultant newsletter). Documentation Required: Submit copies of programs, minutes, ASHHRA rosters, and/or correspondence.	2	
2.22	Chapter Website Develop, launched, or maintenance of Chapter website that includes all below: <ul style="list-style-type: none"> ▪ Chapter leadership directory ▪ ASHHRA leadership, include (ASHHRA president, regional consultant, etc.) ▪ Chapter calendar ▪ Chapter bylaws ▪ Link to www.ashhra.org Documentation Required: Copy of screenshots of items above, or links.	1	

2.23	<p>Chapter Website – Advanced (Web Presence) In addition to maintaining a functional chapter website, do the following:</p> <ul style="list-style-type: none"> ▪ Link chapter website to state association website. ▪ Provide ability for members to join or renew their chapter membership online. ▪ Provide ability for members to register for chapter meetings and/or events online. <p>Documentation Required: Submit copies and/or documentation to substantiate completion, including website URL.</p>	2	
2.24	<p>Chapter Leadership Succession Planning Implement or maintain a succession plan to identify potential and future leaders.</p> <p>Documentation Required: Submit copies and/or documentation to substantiate completion.</p>	1	
2.25	<p>Chapter Reward and Recognition Recognize or reward chapter volunteer leaders other than ASHHRA Awards program.</p> <p>Documentation Required: Submit documentation to substantiate completion.</p>	1	
2.26	<p>Chapter Code of Ethics Adopt a code of ethics for the chapter.</p> <p>Documentation Required: Submit copies and/or documentation to substantiate completion.</p>	1	
2.27	<p>Promotion of ASHHRA</p> <ul style="list-style-type: none"> ▪ Display ASHHRA promotional materials at meetings. ▪ Provide an ASHHRA benefits update at chapter meeting(s). (Helpful hint: A PowerPoint presentation with script is available from the ASHHRA) ▪ Highlight ASHHRA activities or services in chapter newsletter and/or on chapter Web site. <p>Documentation Required: Submit copies and/or documentation to substantiate completion.</p>	1	

<p>2.28</p>	<p>Contribution to ASHHRA Publications Submit an article, white paper, competitive practice, resource, or tool to include in an ASHHRA publication (print or online). An individual chapter member can make the submission.</p> <p>Documentation Required: Submit copies and/or documentation to substantiate completion.</p>	<p>1</p>		
<p>Section 2: Advanced Chapter Management</p>		<p>Total Possible Points</p>	<p>40</p>	

Section 3	Educational Opportunities Due May 5, 2017	Points Available	Points Awarded
3.29	Chapter Educational Meeting/Program Chapter is to have conducted an educational program. The submission could be one program <u>or</u> multiple programs. Chapter can earn four points per educational hour with a maximum of no more than eight hours/programs. "Lunch and learn" is acceptable provided the presentation portion is at least one hour. Breaks and lunch time min/hours should not be included in total earned hours. Documentation Required: Submit a summary of the individual evaluations including total number of evaluations collected. Also provide Brochure, flyer, email notice, website publicizing program.	2 per hour (up to 16 total points)	
3.30	ASHHRA Educational Program List attendees that have attended the 2016 ASHHRA Annual Conference. Documentation Required: Copy of registration form.	2 per attendee (up to 8 total pts)	
3.31	CHHR Offerings Chapter provided education available for CHHR recertification credit Documentation: Approval that program was available for recertification credit by the AHA Certification Center.	2 per offering (up to 6 points)	
3.32	Extra Credit: (Submit an additional programs offered by chapter that provided education to membership. Must have been at least 1 hour)	0-6 (2 pts per item submitted)	
Section 3: Educational Opportunities		Total Points Possible	30

Section 4	Chapter Management Activities Due May 5, 2017	Points Available	Points Awarded
4.33	Chapter Partnerships Work in partnership with another ASHHRA chapter. (Examples include: Hold a joint educational or other program, assist another chapter in a related project, work together for a common cause or charity, etc.) <ul style="list-style-type: none"> • Joint conference call (1 point) maximum per year • Conducted joint webinar (2 points) maximum per year • Administered Salary/Compensation survey (2 points) maximum per year • HRCI approved program (2 points) maximum per year • Joint conference (4 points) maximum per year • Other not mentioned above (1 point) maximum per year Documentation Required: a brochure, email notification to recipient list, agenda, minutes, planning doc.	0-6	
4.34	Chapter/Chapter Member Community Partnerships <ul style="list-style-type: none"> ▪ Show documentation of interaction with other allied health care or professional organizations (i.e., American Nurses Association, National Association of Social Workers, American Physical Therapy Association, HFMA, SHRM, state professional associations, etc.) Documentation Required: Submit copies of letters, minutes, programs, etc.	2	
4.35	Chapter Enhancement Program <ul style="list-style-type: none"> ▪ Chapter conducted a scholarship/internship or other related professional enhancement program for its members or those who aspire to the human resources profession. Documentation Required: Submit a description of the program.	2	
4.36	Chapter-sponsored - Community Projects/Activities <ul style="list-style-type: none"> ▪ Chapter conducted or sponsored additional programs or projects that have not been covered under other categories (i.e. partnerships with schools, school involvement in chapter activities, research projects, community service projects, awarding of CEU's). Documentation Required: Submit a description of the program. Submit copies of programs, minutes, and/or correspondence.	2	
4.37	Chapter Members – Community Involvement <ul style="list-style-type: none"> ▪ Chapter members participated in human resources activities outside the chapter activities (i.e., teaching, seminar leaders, task force, committees other than ASHHRA, etc.). Documentation Required: Submit a description of the program. Submit copies of programs, minutes, and/or correspondence.	2	

4.38	<p>Advocacy</p> <ul style="list-style-type: none"> Chapter or chapter members actively participated in legislative activities on a state or federal level. Participation can include contributing to a political action committee, communication with state or federal representatives, inviting legislative representatives to speak during meetings, etc. <p>Documentation Required: Submit documentation of activity (i.e. letters, programs, budget allocation, etc.)</p>	2		
4.39	<p>Chapter Member Participation in ASHHRA at the National Level This may include, but is not limited to, the mentorship program as a mentee, mentor, or committee/task force member.</p> <p>Documentation Required: Provide documented evidence.</p>	4		
4.40	<p>Extra Credit: Chapter will receive 2 points per chapter member for those individuals that participated in an ASHHRA taskforce, committee, or board of directors in 2016.</p> <p>Documentation required: Submit name of regional consultant.</p>	(2 points per member submitted, up to 6 points)		
Section 4: Chapter Management Activities		Total Possible Points	20	

Chapter Management Program Completion Form

to be sent to ashhra@aha.org by **May 5, 2017**

ASHHRA Chapter Management Awards Program SCORING of TOTAL POINTS EXPECTED				
Section	Title	Total Points Available	Total Points Expected	Total Points Awarded (for ASHHRA Use Only)
1	Basic Chapter Management (questions 1-7)	10	-	
2	Advanced Chapter Management (questions 8-28)	40		
3	Chapter/ASHHRA Educational Opportunities (questions 29-32)	30		
4	Chapter Management Activities (questions 33-40)	20		
Possible Total Points		100		

Final Submission Checklist

<input checked="" type="checkbox"/> Check if Complete	Instructions
<input type="checkbox"/>	All materials have been submitted electronically on Box (in Microsoft Word, Adobe Acrobat – PDF, and/or Excel) files. No email submissions will be accepted.
<input type="checkbox"/>	The entry includes each chapter activity clearly identified.
<input type="checkbox"/>	The application cover page has been completed and placed as the first page of the submission in Box
<input type="checkbox"/>	The Chapter Management Star Award supporting documents have been provided according to the desired star level submitted for review and approval.
<input type="checkbox"/>	Completion form has been sent to ashhra@aha.org

I certify by my signature below, that I have read and followed the instructions in the Chapter Management Awards Program guidebook and that all statements made therein are true and accurate to the best of my knowledge.

Full Name			
Signature		Date	
Email		Phone	

Addendum 1

SAMPLE MEMBERSHIP ROSTER (should be in Excel)

XYZ HEALTH CARE HUMAN RESOURCES ASSOCIATION

Chapter Roster

First Name	Last Name	Position at Chapter (President, Regular Member, etc.)	Job Title	Organization	Address Street, City, ZIP	Phones Number	Email	ASHHRA National Member (Y or N)	XYZ Chapter Member (Y or N)
								Y	Y
								Y	Y
								Y	Y
								Y	Y
								Y	Y
								Y	Y

Addendum 2

SAMPLE CHAPTER COMMITTEE ROSTER

XYZ HEALTH CARE HUMAN RESOURCES ASSOCIATION

Chapter Committee Roster

Chapter Committee	Position	Full Name (First, MI, Last)
XYZ Chapter – Legislative Committee (Four Committee Members)	Committee Chairperson:	
	Committee Member	
	Committee Member	
	Committee Member	
	Committee Member	
XYZ Chapter – Bylaws Committee (Four Committee Members)	Committee Chairperson:	
	Committee Member	
	Committee Member	
	Committee Member	
	Committee Member	
XYZ Chapter – ABC Committee (Four Committee Members)	Committee Chairperson:	
	Committee Member	
	Committee Member	
	Committee Member	
	Committee Member	
XYZ Chapter – ABC Committee (Four Committee Members)	Committee Chairperson:	
	Committee Member	
	Committee Member	
	Committee Member	
	Committee Member	
XYZ Chapter – ABC Committee (Four Committee Members)	Committee Chairperson:	
	Committee Member	
	Committee Member	
	Committee Member	
	Committee Member	

Addendum 3
SAMPLE BUDGET
XYZ HEALTH CARE HUMAN RESOURCES ASSOCIATION
APPROVED BUDGET

(CHAPTER FISCAL YEAR)

REVENUE

Regular Memberships	73 x \$70	\$1,460
Affiliate and Associate Memberships	13 x \$15	195
New Members	24 x \$25	<u>600</u>
	TOTAL REVENUE	<u>\$2,255</u>

EXPENSES

Postage		\$ 499
Printing		50
Lunch		216
Stationery		173
Speaker Honorarium		600
Golden Rules (3 year supply)		288
President (ASHHRA Meeting Registration)		275
Miscellaneous		<u>54</u>
	TOTAL EXPENSES	<u>\$2,255</u>

EXCESS OF EXPENSE OVER REVENUE		<u>\$ 0</u>
---------------------------------------	--	--------------------

Addendum 4
SAMPLE FINANCIAL REPORT
XYZ HEALTH CARE HUMAN RESOURCES ASSOCIATION
FINANCIAL REPORT

(CHAPTER FISCAL YEAR)

Balance on Hand:	(Date)	\$1,299.82	
Receipts:	Dues and other income	\$6,533.00	
	Seminar	<u>2,475.00</u>	
	Deposits	<u>\$9,008.00</u>	
Disbursements:	Accounting	\$ 25.00	
	Awards	86.27	
	Bank Charges	36.35	
	Bonding	25.00	
	Career Day	75.00	
	Holiday Party Tip	25.00	
	Meeting Lunches	4,406.27	
	Office Supplies	43.56	
	Postage	446.82	
	Printing	318.00	
	Seminar	2,984.23	
	Speakers	326.04	
	Tapes and Films	<u>220.50</u>	<u>\$9,018.04</u>
Balance on Hand:	(Date)		<u>\$1,289.78</u>
Balance in checking account as of	(Date)		<u>\$1,279.78</u>

2017 Regional, Chapter & Member Services Committee
Even Regions: Term Expires 12/31/2017
Odd Regions: Term Expires 12/31/2018

CHAIR

Sarah Fredrickson
Director, Workforce Insights
Mayo Clinic
Rochester, MN
Phone: (507) 284-3415
fredrickson.sarah@mayo.edu
Served since 2013

REGION 1, Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont

Nancy M. Martone, MS, SPHR, SHRM-SCP
Vice President of Human Resources
Hospital for Special Care
New Britain, Connecticut
Phone: (860) 539-2805
nmartone@hfsc.org
Served since 2016

REGION 2, New Jersey, New York, Pennsylvania

Susan N. Shevlin
Director, Talent Acquisition & Onboarding
Weill Cornell Medicine
New York, NY
Phone: (646) 962-3669
sshevlin@med.cornell.edu
Finished term in 2014

REGION 3, Delaware, District of Columbia, Kentucky, Maryland, North Carolina, Virginia, W. Virginia

Mandy C. Eaton, MHA, SPHR
Vice President, Human Resources
Cone Health
Greensboro, North Carolina
Phone: (336) 832-7409
mandy.eaton@conehealth.com
Served since 2016

REGION 4, Alabama, Florida, Georgia, Mississippi, Puerto Rico, South Carolina, Tennessee

Celine Craig
Chief Human Resource Officer
King's Daughters Medical Center
Brookhaven, MS
Phone: (601)835-9381
ccraig@kdmc.org
Began serving in 2017

REGION 5, Canada, Illinois, Indiana, Michigan, Ohio, Wisconsin

Karyn Batdorf
Human Resources Director
Monroe Hospital
Bloomington, IN
(812) 825-0922
kbatdorf@primehealthcare.com
To complete term ending 12/31/2017

REGION 6, Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota

Karen Gillespie
Director, Human Resources
Anderson County Hospital/Saint Luke's Health System
Province, KS
Phone: (785) 204-8004
kgillespie@saint-lukes.org
Began serving in 2017

REGION 7, Arkansas, Louisiana, Oklahoma, Texas

Cathy Clark Dickinson, SPHR, SHRM – SCP
System Director of Human Resources
Baptist Health
Little Rock, Arkansas
Phone: (501) 202-2041
cathy.dickinson@baptist-health.org
Served since 2016

REGION 8, Arizona, Colorado, Idaho, Montana, New Mexico, Utah, Wyoming

Tina Boeckenstedt
Director, Human Resources
Boulder Community Health
Boulder, CO
Phone: (303) 505-5689
tboeckenstedt@bch.org
Began serving in 2017

REGION 9, Alaska, California, Hawaii, Nevada, Oregon, Washington

Deb Lightcap, SPHR, SHRM-SCP
Director, Human Resources
CHI Mercy Health
Roseburg, OR
Phone: (541)677-2811
deblightcap@chiwest.com
Served since 2015

|