

2016

Chapter Management Awards Program Application

Managed by the ASHHRA Regional, Chapter and Member Services Committee and the ASHHRA Staff

For More Information, contact: ashhra@aha.org or 312-422-3720



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2016 ASHHRA CHAPTER MANAGEMENT AWARDS PROGRAM

(For submission of 2015 chapter activities)

INTRODUCTION

Welcome to the American Society for Healthcare Human Resources Administration (ASHHRA) Chapter Management Awards Program (CMAP). This program recognizes ASHHRA affiliated chapters for their significant achievements throughout the course of the planned year in promoting effective chapter management, encouraging the advancement of HR leadership in all of our health care organizations and supporting current HR professionals within chapters as they enhance their skills and reach new competencies.

IMPORTANT NOTES:

- 1. The 2016 Chapter Management Awards Program is handled electronically using Box.com.
- 2. Chapters MUST request access to their submission folder via ashhra@aha.org.
- 3. Please use the Box Training Manual that provides instructions on how to upload and manage your files. Each chapter will have its own folder to upload submissions.
- 4. The deadline to submit your basic chapter management requirements is March 11, 2016.

PROGRAM PURPOSE

The ASHHRA Chapter Management Awards Program is designed to assist you as a chapter leader in the efficient and effective management of your chapter. This application is intended to serve as a resource guide, also highlighting activities that are trademarks of successful chapters. Documents submitted through the awards program will be considered for distribution among ASHHRA affiliated chapters in the Chapter Management Toolkit on the ASHHRA website.

ASSISTANCE IN COMPLETING THE AWARDS SUBMISSION DOCUMENTS

Should you have questions regarding your submission, please contact your ASHHRA Regional Consultant (RC), who is a member of the ASHHRA Regional, Chapter and Member Services Committee (RCMSC). All submissions must be uploaded to Box.net. Hard copy and flash drives will not be accepted. Contact information for your RC may be obtained from the ASHHRA office, found at www.ashhra.org, or on page 22 of this application.

CHAPTER MANAGEMENT ACTIVITIES

Each section below identifies a number of chapter management activities. Points are awarded for documented completion of the activity within the chapter's award submission materials. The points actually awarded for any given section may vary from zero to the identified maximum number of points. In other words, partial credit may be awarded, at the discretion of the reviewers.

EXTRA CREDIT CHAPTER MANAGEMENT ACTIVITIES

Sections 3 and 4 have extra credit activities. This optional extra credit activity is meant for the chapter to have an option of submitting other meaningful activities that were conducted during the submission year for consideration and points. Our goal with this category is to encourage and recognize chapter innovation and creativity in designing activities and programs.



DOCUMENTATION AND ELECTRONIC SUBMISSION

- Each chapter is required to submit on Box all documentation to substantiate completion of program activities
- Deadline for submission of this application and all supporting documents:
 - Basic Chapter Management Friday, March 11, 2016
 - o Advanced Chapter Management (sections 2, 3, and 4) Friday, May 6, 2016

SPECIAL NOTE:

Please refer to the Box Training User Guide for any questions on how to navigate the site. This document is located within each chapter folder on Box.net, as well as on the ASHHRA website. Each chapter president will receive an online invitation to gain access to this folder, but any additional chapter members uploading documents must request access through ashhra@aha.org. The ASHHRA staff can also provide guidance on navigating through your chapter folder and walk you through the upload process.

Helpful Tips

Below are a few helpful hints to make the submission process easier:

- Assign members of your chapter leadership (e.g. committee chairpersons, committee members, etc.) various responsibilities for completing the areas that are mentioned in this application. This will help to ensure that no one individual, including you, is overwhelmed by the many responsibilities of chapter management. It will also assist you in the development of future chapter leaders in support of your chapter's leadership succession planning process.
- Identify available resources to assist you in the completion of your program (e.g. Regional Consultant, financial needs, other purchased services, etc.).

Establish specific target dates for completion, affording you enough time for compilation and submission to ASHHRA in a timely manner.

The deadline to submit your <u>Basic Chapter Management</u> requirements on Box.net is March 11, 2016. If your chapter meets the basic requirements after a review by your Regional Consultant, the deadline to submit <u>Advanced Chapter Management</u> files (sections 2, 3 and 4) is May 6, 2016.

Eligibility

All nationally recognized affiliated ASHHRA chapters may participate. The chapter must have a current approved affiliation agreement on file with the ASHHRA national office for the 2015-2016 program year.

Levels of Participation and Corresponding Recognition

An ASHHRA chapter and its leadership can earn recognition by participating in the ASHHRA Chapter Management Awards Program. This program provides the opportunity to be nationally recognized at the ASHHRA Annual Conference and to receive a monetary award, as well as complimentary membership in ASHHRA (see below). The program has five separate levels of participation and recognition. Chapters can decide their desired level of participation. Each chapter that attains a recognition level will receive an award at the ASHHRA Annual Conference and Exposition as well as the following incentives:



Participation Level	Award
4 Star	 \$1,000 monetary reward & two (2) complimentary annual ASHHRA memberships Recognition at the ASHHRA Annual Conference
3 Star	 \$750 monetary reward & two (2) complimentary annual ASHHRA memberships Recognition at the ASHHRA Annual Conference
2 Star	 \$500 monetary reward & one (1) complimentary annual ASHHRA membership Recognition at the ASHHRA Annual Conference
1 Star	 \$200 monetary reward & one (1) complimentary annual ASHHRA membership Recognition at the ASHHRA Annual Conference
Honorable Mention	Recognition at the ASHHRA Annual Conference

The chapter is awarded the highest level (one level only) it attains in a program year based on the approved grand total of points earned in that program year. The chapter must <u>fully</u> achieve the participation level by attaining the minimum level of points, as indicated in the ASHHRA Points Distribution Grid. The chapter president must send an email with attached membership applications to <u>ashhra@aha.org</u> by **December 30, 2016** to redeem complimentary memberships.

The Program is based on four categories:

- Basic Chapter Management
- Advanced Chapter Management
- Chapter/ASHHRA Educational Opportunities
- Chapter Management Activities



ASHHRA Point Distribution Grid

To be eligible for an Award, your chapter must complete and be approved for the corresponding number of POINTS listed below.

HONORABLE	ONE STAR AWARD	TWO STAR AWARD	THREE STAR AWARD	FOUR STAR AWARD
MENTION				
Points required	Points required	Points required	Points required	Points required
*All Basic Chapter Management Items are Required 0-10 points	All Basic Chapter Management Items Required, plus a total of 11-40	All Basic Chapter Management Items Required, plus a total of 41-69	All Basic Chapter Management Items Required, plus a total of 70-89	All Basic Chapter Management Items Required, plus a total of 80-100

CHAPTER AWARD REVIEW, APPROVAL, AND NOTIFICATION

Members of the ASHHRA Regional, Chapter and Member Services Committee (RCMSC) review all entries annually. Contact your Regional Consultant, should you have questions.

Points are awarded for quality of programs, projects, efforts and results, as well as documentation of those activities. Emphasis in all categories is given to such items as seminars, workshops, membership growth, participation and involvement at the local, regional and national levels, as well as to sound chapter management.

Awards and recognition will be given at the **ASHHRA 52**nd **Annual Conference and Exposition** in Grapevine, Texas. Additionally, a letter from ASHHRA will be sent to the chapter designating the award category and incentives attained. No appeals will be accepted once the ASHHRA Board of Directors has approved the awards.

SUBMISSION REVIEW SCHEDULE

Activity	Deadline	Activity Owner	Communication
Launch 2016 ASHHRA Chapter Management Award Program (CMAP)	January 8, 2016	ASHHRA	Email to RCs, chapter president, and post notice on chapter page of website
Send CMAP participation reminders	Monthly	ASHHRA	Email to chapter presidents, mention in RC's newsletters
Deadline to submit Basic Chapter Management on Box.net	March 11, 2016	Chapters	Chapter sends an email to RC to confirm submission of basic chapter management
Regional Consultants review Basic Chapter Management	March 25, 2016	RCs	RC will notify chapters if they have met basic chapter management requirements
Deadline to submit Advanced Chapter Management	May 6, 2016	Chapters	Confirmation of submission upload in Box.net
Awards Adjudication	Week of June 13, 2016	RCs	Meeting with RC Committee
Secondary Board Review	Week of June 20, 2016	Board of Directors	Report feedback to RCs and ASHHRA staff
Notify chapters and individual winners	Week of June 27, 2016	ASHHRA	Email and formal letter to winners and individual winners' supervisors



APPLICATION COVER PAGE

Please complete this form with your chapter's information and include it with your submission.

You will also need to send this to your Regional Consultant and ashhra@aha.org upon completion of your Basic Chapter Management submission

Basic Chapter Management Due – March 11, 2016 Advanced Chapter Management Due – May 6, 2016

2016 Chapter President Name			
Star Level Applying For			
Region Number		Date of Completion	
CMAP Submitter		Title	
Organization			
Address			
City, State, Zip			
Phone (Work)	()	Chapter Website	
Phone (Mobile)	()	Email	
	()	Email	



Section 1	Basic Chapter Management – Due by March 11, 2016 All requested material required for this section		
Check ☑ if completed		*Required	Approved
	 1.1 Chapter Membership Roster. Chapter must submit a membership roster that identifies the following: Chapter has a minimum of 20 members Each individual identified by full name, address, phone and email Each individual's ASHHRA national and local chapter membership identified Chapter leadership identified on roster Documentation Required: Chapter Roster with appropriate details identified. (See addendum 1, page 19). 	*	
	1.2 Chapter Employer Identification Number (EIN) The chapter must have obtained its own EIN. No documentation required; please add "Box Note" stating completion.	*	
	1.3 The chapter must maintain a bank account in the chapter's name. No documentation required; please add "Box Note" stating completion.	*	
	1.4 The chapter must be incorporated as a not-for-profit corporation and be in good standing in its state of incorporation. No documentation required; please add "Box Note" stating completion.	*	
	1.5 The chapter must have started the process for obtaining taxexempt status from the IRS. No documentation required; please add "Box Note" stating chapter has started the process.	*	
	1.6 Chapter Bylaws Chapter has formally adopted approved bylaws. Documentation Required: Copy of chapter bylaws, with the following sections highlighted: • Membership categories • Executive committee position descriptions • ASHHRA affiliation • President and President-elect must be ASHHRA members	*	
	1.7 Application Cover Page Documentation Required: Application cover page completed in its entirety.	*	
Section 1	Basic Chapter Management	10 points for completion	



Section 2	Advanced Chapter Management	Points	Points
	Due by May 6, 2016	available	Awarded
2.8	Chapter Annual Report Chapter should create an annual report at the end of each year to report the chapter's activities and financial status to membership. Documentation Required: Submit The chapter's annual report.	2	
2.0		2	
2.9	Executive Committee/Board Meetings Chapter is to have held at least two executive committee/board meetings during the year. Documentation Required: Attach two meeting agendas	2	
2.10	Chapter Budget	2	
2.10	Chapter is to have both an annual budget report and an annual financial report published for chapter membership Provide chapter annual budget (see Addendum 3, page 21) Provide chapter annual financial report (see Addendum 4, page 22)	-	
	Documentation Required: Submit copy of the chapter's budget.		
2.11	Chapter Membership Campaign Goals and Results Chapter conducts membership campaign, describing the program, the numerical membership increase goal, and the numerical results attained: Documentation Required: • Campaign Goals and results	2	
2.12	ASHHRA Membership Promotion Planning Chapter demonstrates how ASHHRA membership is promoted within the local chapter. Documentation Required: Provide material or tool used to promote	1	
	ASHHRA membership		
2.13	New Member Orientation Chapter is to have conducted orientation program for new members. Describe the chapter's orientation program. Documentation Required: Submit new member program.	1	
2.14	Chapter Membership Diversity Chapter develops and implements membership diversity initiative to promote an inclusive membership which could include diversity from within the health care industry at-large (i.e. long-term care, medical group management, home health, health care vendors, and other partners, etc.)	1	



	Documentation Required: Copy of chapter membership diversity program and measured results. Copy of specific outreach efforts (i.e.		
	copies of membership invitation letters/emails sent to area health care organizations). Identify diversity of your group.		
2.15	Chapter Committees Chapter establishes committees, which serve to meet the objectives and needs of the chapter in several areas: • Membership • Education • Bylaws • Communication • Legislation • Other, specify: Chapter maintains committee roster with names of committee chairperson and committee members and the objectives and results based on the Chapter's needs. Documentation Required: Submit copy of each committee's objective. (See Addendum 2, page 20).	1-5	
2.16	ASHHRA Chapter Leadership Workshop (CLW) and ASHHRA Annual Conference Chapter president and/or designated representative of the chapter attended the ASHHRA CLW and ASHHRA Annual Conference 2015. Documentation Required: Provide the names of the individual in attendance at the 2015 ASHHRA CLW and ASHHRA Annual Conference. One point will be awarded for each attendee, with a maximum of 4 points.	1-4	
2.17	Chapter Recognition – ASHHRA Awards Program Nominations Chapter nominated an ASHHRA award recipient for the ASHHRA Annual Conference & Exposition Awards program in 2015. Outstanding Chapter Officer Award Outstanding Chapter Achievement Award HR Visionary Leader Award National Mentorship Award Communication Award Documentation Required: Submit a copy of the nomination form or a copy of the congratulatory letter from 2015.	1-4	
2.18	Chapter Newsletter Chapter distributed a minimum of two (2) newsletters (hardcopy or electronic to entire membership). Documentation Required: Submit electronic version of both newsletters.	2	



2.19	Chapter Programs/Projects Chapter conducted/sponsored human resources programs or projects, such as salary surveys, benefit surveys, legislative activities, skill inventories. Documentation Required: Submit sample of the program or project with objectives and follow-through.	2	
2.20	Regional Collaboration with other ASHHRA Chapters	2	
2.20	Show interaction between your chapter and other chapters within the region. Examples are: Joint program, joint venture, joint webinar Participated on RC conference calls	-	
	Documentation Required: Submit evidence of participation via meeting roster.		
2.21	National ASHHRA Participation Chapter member(s) contributed to ASHHRA national activities, other than attendance at educational activities, (i.e. served on an ASHHRA committee, served as a legislative liaison, volunteered for an ASHHRA task force, submitted an article to an ASHHRA publication, or contributed to the regional consultant newsletter).	2	
	Documentation Required: Submit copies of programs, minutes, ASHHRA rosters, and/or correspondence.		
2.22	 Chapter Website Develop, launched, or maintenance of Chapter website that includes all below: Chapter leadership directory ASHHRA leadership, include (ASHHRA president, regional consultant, etc.) Chapter calendar Chapter bylaws Link to www.ashhra.org 	1	
	Documentation Required: Copy of screenshots of items above, or links.		
2.23	 Chapter Website – Advanced (Web Presence) In addition to maintaining a functional chapter website, do the following: Link chapter website to state association website. Provide ability for members to join or renew their chapter membership online. Provide ability for members to register for chapter meetings and/or events online. 	2	
	Documentation Required: Submit copies and/or documentation to substantiate completion, including website URL.		



2.24	Chapter Leadership Succession Planning Implement or maintain a succession plan to identify potentia leaders. Documentation Required: Submit copies and/or documenta		1	
	substantiate completion.			
2.25	Chapter Reward and Recognition Recognize or reward chapter volunteer leaders other than AS Awards program.	HHRA	1	
	Documentation Required: Submit documentation to substancompletion.	ntiate		
2.26	Chapter Code of Ethics Adopt a code of ethics for the chapter.		1	
	Documentation Required: Submit copies and/or documenta substantiate completion.	tion to		
2.27	 Promotion of ASHHRA Display ASHHRA promotional materials at meetings. Provide an ASHHRA benefits update at chapter meeting(s). (Helpful hint: A PowerPoint presentation with script is available from the ASHHRA) Highlight ASHHRA activities or services in chapter newsletter and/or on chapter Web site. 		1	
	Documentation Required: Submit copies and/or documenta substantiate completion.	tion to		
2.28	Contribution to ASHHRA Publications Submit an article, white paper, competitive practice, resource, or tool to include in an ASHHRA publication (print or online). An individual chapter member can make the submission.		1	
	Documentation Required: Submit copies and/or documenta substantiate completion.	tion to		
Section 2: A	dvanced Chapter Management	Total Possible Points	40	



Section 3	Educational Opportunities Due May 6, 2016	Points Available	Points Awarded
3.29	Chapter Educational Meeting/Program Chapter is to have conducted an educational program. The submission could be one program or multiple programs. Chapter can earn four points per educational hour with a maximum of no more than eight hours/programs. "Lunch and learn" is acceptable provided the presentation portion is at least one hour. Breaks and lunch time min/hours should not be included in total earned hours. Documentation Required: Submit a summary of the individual evaluations including total number of evaluations collected. Also provided the prochure, flyer, email notice, website publicizing program.	total points)	
3.30	ASHHRA Educational Program List attendees that have attended the 2015 ASHHRA Annual Conferer Documentation Required: Copy of registration form.	2 per nce. attendee (up to 8 total pts)	
3.31	CHHR Offerings Chapter provided education available for CHHR recertification credit Documentation: Approval that program was available for recertificat credit by the AHA Certification Center.	2 per offering (up to 6 ion points)	
3.32	Extra Credit: (Submit an additional programs offered by chapter that provided education to membership. Must have been at least 1 hour)		
Section 3: E	ducational Opportunities Tot Poir Poss	nts	



Section 4	Chapter Management Activities Due May 6, 2016	Points Available	Points Awarded
4.33	Chapter Partnerships Work in partnership with another ASHHRA chapter. (Examples include: Hold a joint educational or other program, assist another chapter in a related project, work together for a common cause or charity, etc.) • Joint conference call (1 point) maximum per year • Conducted joint webinar (2 points) maximum per year • Administered Salary/Compensation survey (2 points) maximum per year • HRCI approved program (2 points) maximum per year • Joint conference (4 points) maximum per year • Other not mentioned above (1 point) maximum per year Documentation Required: a brochure, email notification to recipient list, agenda, minutes, planning doc.	0-6	
4.34	 Chapter/Chapter Member Community Partnerships Show documentation of interaction with other allied health care or professional organizations (i.e., American Nurses Association, National Association of Social Workers, American Physical Therapy Association, HFMA, SHRM, state professional associations, etc.) Documentation Required: Submit copies of letters, minutes, programs, etc. 	2	
4.35	 Chapter Enhancement Program Chapter conducted a scholarship/internship or other related professional enhancement program for its members or those who aspire to the human resources profession. Documentation Required: Submit a description of the program. 	2	
4.36	 Chapter-sponsored - Community Projects/Activities Chapter conducted or sponsored additional programs or projects that have not been covered under other categories (i.e. partnerships with schools, school involvement in chapter activities, research projects, community service projects, awarding of CEU's). Documentation Required: Submit a description of the program. Submit copies of programs, minutes, and/or correspondence. 	2	
4.37	Chapter Members – Community Involvement ■ Chapter members participated in human resources activities outside the chapter activities (i.e., teaching, seminar leaders, task force, committees other than ASHHRA, etc.). Documentation Required: Submit a description of the program. Submit copies of programs, minutes, and/or correspondence.	2	
4.38	Advocacy ■ Chapter or chapter members actively participated in legislative activities on a state or federal level. Participation can include contributing to a political action committee, communication with state or federal representatives, inviting legislative representatives to speak during meetings, etc.	2	



	Poi	ints	
Section 4: C	hapter Management Activities Total P	Possible 20	
	Documentation required: Submit name of regional consultant.	points)	
		up to 6	
	directors in 2015.	submitted,	
	that participated in an ASHHRA taskforce, committee, or board of	member	
	Chapter will receive 2 points per chapter member for those individu	uals per	
4.40	Extra Credit:	(2 points	
	Documentation Required: Provide documented evidence.		
	mentee, mentor, or committee/task force member.		
4.39	This may include, but is not limited to, the mentorship program as a	d	
4.20	Chapter Member Participation in ASHHRA at the National Level	4	
	programs, budget allocation, etc.)		
	Documentation Required: Submit documentation of activity (i.e. le	etters,	



Chapter Management Program Completion Form

to be sent to ashhra@aha.org by May 6, 2016

ASHHRA Chapter Management Awards Program SCORING of TOTAL POINTS EXPECTED			
Section	Title	Total Points Available	Total Points Expected
1	Basic Chapter Management (questions 1-7)	10	-
2	Advanced Chapter Management (questions 8-28)	40	
3	Chapter/ASHHRA Educational Opportunities (questions 29-32)	30	
4	Chapter Management Activities (questions 33-40)	20	
	Possible Total Points	100	

Final Submission Checklist

☑ Check if Complete	Instructions		
	All materials have been submitted electronically on Box (in Microsoft Word, Adobe Acrobat – PDF, and/or Excel) files.		
	No email submissions will be accepted.		
	The entry includes each chapter activity clearly identified.		
	The application cover page has been completed and placed as the first page of the submission in Box		
	The Chapter Management Star Award supporting documents have been provided according to the desired star level submitted for review and approval.		
	Completion form has been sent to ashhra@aha.org		

I certify by my signature below, that I have read and followed the instructions in the Chapter Management Awards Program guidebook and that all statements made therein are true and accurate to the best of my knowledge.

Full Name		
Signature	Date	
Email	Phone	



Addendum 1 **SAMPLE ROSTER (should be in Excel)** XYZ

HEALTH CARE HUMAN RESOURCES ASSOCIATION Chapter Roster

Full Name (First, MI, Last)	Job Title and ASHHRA Title	Organization	Address Street, City, ZIP	Phones Work Mobile (Fax	Email	ASHHRA National Member (Y or N)	XYX Chapter Member (Y or N)
	Chapter					Υ	Υ
	President						
	Chapter VP					Υ	Υ
	Chapter					Υ	Υ
	Secretary						
	Chapter					Υ	Υ
	Treasurer					•	•
	Chapter						
	Committee					Υ	Υ
	Chairperson –						•
	X Committee						
	List of non-						
	officer					Υ	Υ
	chapter					'	'
	members						



Addendum 2 SAMPLE CHAPTER COMMITTEE ROSTER

XYZ HEALTH CARE HUMAN RESOURCES ASSOCIATION Chapter Committee Roster

Chapter Committee	Position	Full Name (First, MI, Last)
XYZ Chapter – Legislative Committee (Four Committee Members)	Committee Chairperson: Committee Member Committee Member Committee Member Committee Member	
XYZ Chapter – Bylaws Committee (Four Committee Members)	Committee Chairperson: Committee Member Committee Member Committee Member Committee Member	
XYZ Chapter – ABC Committee (Four Committee Members)	Committee Chairperson: Committee Member Committee Member Committee Member Committee Member	
XYZ Chapter – ABC Committee (FourCommittee Members)	Committee Chairperson: Committee Member Committee Member Committee Member Committee Member	
XYZ Chapter – ABC Committee (Four Committee Members)	Committee Chairperson: Committee Member Committee Member Committee Member Committee Member	



Addendum 3 SAMPLE BUDGET

XYZ HEALTH CARE HUMAN RESOURCES ASSOCIATION APPROVED BUDGET

(CHAPTER FISCAL YEAR)

REVENUE

Regular Memberships Affiliate and Associate Memberships New Members	73 x \$70 13 x \$15 24 x \$25 TOTAL REVENUE	\$1,460 195 <u>600</u> <u>\$2,255</u>
EXPENSES Postage Printing		\$ 499 50

Printing 50
Lunch 216
Stationery 173
Speaker Honorarium 600
Golden Rules (3 year supply) 288
President (ASHHRA Meeting Registration) 275
Miscellaneous 54

TOTAL EXPENSES \$2,255

EXCESS OF EXPENSE OVER REVENUE \$ 0



Addendum 4 SAMPLE FINANCIAL REPORT

XYZ HEALTH CARE HUMAN RESOURCES ASSOCIATION FINANCIAL REPORT

(CHAPTER FISCAL YEAR)

Balance on Hand:	(Date)	\$1,299.82	
Receipts:	Dues and other income Seminar Deposits	\$6,533.00 <u>2,475.00</u> <u>\$9,008.00</u>	
Disbursements:	Accounting Awards Bank Charges Bonding Career Day Holiday Party Tip Meeting Lunches Office Supplies Postage Printing Seminar Speakers Tapes and Films	\$ 25.00 86.27 36.35 25.00 75.00 25.00 4,406.27 43.56 446.82 318.00 2,984.23 326.04 220.50	<u>\$9,018.04</u>
Balance on Hand:	(Date)		<u>\$1,289.78</u>
Balance in checking ac		<u>\$1,279.78</u>	



2016 Regional, Chapter & Member Services Committee

Even Regions: Term Expires 12/31/2016 Odd Regions: Term Expires 12/31/2017

CHAIR

Sarah Fredrickson

Director, Workforce Insights

Mayo Clinic Rochester, MN

Phone: (507) 284-3415 fredrickson.sarah@mayo.edu

Served since 2013

REGION 1, Connecticut, Maine, Massachusetts, New Hampshire,

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Served since 2014

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Shriners Hospital for Children, Greenville

Greenville, SC

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Christine Jensema

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St. Clare Memorial Hospitals

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Served since 2014

REGION 6, Iowa, Kansas, Minnesota, Missouri, Nebraska, North

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Served since 2015

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Served since 2015