

# Region 7

Welcome from your Regional Consultant - Eileen Brown

ASHHRA

March 31, 2010  
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**Region 7**  
**Arkansas, Louisiana,**  
**Oklahoma, Texas**

## Consultant

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Please feel free to call me or email me anytime with any questions, ideas, comments, suggestions....



Save the Date:  
Chapter Leadership  
Conference  
June 2 – 4, 2010  
Chicago  
Knickerbocker Hotel

## Spring is upon us!

Happy Spring everyone! Hopefully, everyone has thawed out from our very unusual winter! I personally am very excited about the thoughts of warmer weather and an improved economy.

Hopefully, everyone has been receiving the emails that I have been sending out letting you know about the exciting things planned for this coming year for ASHHRA. If you have not, please email me and I will make sure that you are included. I am here to provide input on ASHHRA's activities and benefits. I also want to give your feedback to ASHHRA as well, in order to make this as beneficial as possible for everyone. This helps to set priorities for this year and coming years, so please feel free to email or call me anytime.

I am looking forward to coming to each of your chapter meetings this year so I can personally meet you!

## *Applications are now being taken for the*

### *4<sup>th</sup> Annual Metlife ASHHRA Conference Scholarship*

\* Metlife and ASHHRA will provide one attendee from each region with a scholarship to attend the 2010 ASHHRA Annual Conference. Total package is not to exceed \$1,500.00.

- The scholarship must be used for the 2010 Annual Conference only
- The scholarship will be awarded to one recipient per region
- Applications must be received by May 28, 2010 to be considered
- A completed application and professional resume must be submitted
- Recipients must prepare a one-page summary report on the conference to be published in our Regional newsletter
- Checks will be presented at the conference

Applicants must show financial need and consideration will be given to those who are new to the Healthcare HR field and to those who are first-time conference attendees.

I will be happy to forward the complete list of guidelines and criteria to any interested in applying.

**REMEMBER all materials must be received by May 28, 2010**

*“The Regional Consultant’s role is to build relationships with the Chapters”*

## What is the Role of the Regional Consultant?

The Regional Consultant’s role is to build relationships with the Chapters assigned to that region, if our case, Arkansas, Louisiana, Oklahoma, and Texas.

### How will we accomplish this?

- \* By staying connected to the chapters to understand local issues,
- \* By finding out what the chapters needs from ASHHRA,
- \* By Distinguishing the

issues that ASHHRA can help resolve from those they cannot,

- \* By Understanding healthcare trends and how they are affecting our local chapters,
- \* By assisting ASHHRA in getting annual chapter membership lists,
- \* By mentoring chapter leaders,
- \* By orienting new chapter leaders with information about ASHHRA, as well as

providing Chapter Tool Kits and the Chapter Affiliation Agreement,

- \* By reaching out to new ASHHRA members in the region via e-mails, phone calls, etc.,
- \* By being aware of new developments in the region and reporting them to the chapters & ASHHRA, and
- \* By preparing a quarterly newsletter to distribute to the region



Welcome our new Members to Region 7  
February 2010

- \* James Novak – Vice President, Human Resources  
St. Francis Medical Center – Monroe, Louisiana
- \* Jan Rivers – Human Resources  
Ochsner Medical Center – Baton Rouge, Louisiana
- \* Cathy Whatley – AVP, Staff Services  
Monroe Surgical Hospital – Monroe, Louisiana
- \* LaMetria Bowser – Human Resource Manager  
Aramark Healthcare – Coppell, Texas
- \* Leslie Harrell  
Memorial Hermann Healthcare – Houston, Texas
- \* Linda Robertson – Manager, Nurse Recruitment  
Texas Health Resources – Colleyville, Texas
- \* Brad Worley – Animato – N. Richland, Texas

# WELCOME



## Upcoming Regional Events

### **GNOSHHRA – Educational Opportunity “Creating WOW”**

Developing and Leading a Culture of Employee Engagement and Customer Satisfaction..

Presented by: Chip Madera, MS, CSP

Thursday, April 29, 2010

8:00 a.m. – 4:30 p.m.

East Jefferson General Hospital  
Metairie, LA

For more information email: [trpatter@ejgh.org](mailto:trpatter@ejgh.org)

### **TSHHRAE – Barnstorm Presentation Series 2010 Creating an Effective Leader – Tools of the Trade**

**Presentation Topics Include: Leadership in 2010, Legal Update – HR Employment Law, Dealing with Poor Performers, and Cultivating a Superstar.**

Dates and Locations:

April 26, 2010 – Knapp Medical Center  
Weslaco, Texas

April 28, 2010 – Trinity Medical Center  
Brenham, Texas

April 28, 2010 – Rolling Plains Memorial Hospital –  
Sweetwater, Texas

April 29, 2010 – University Medical Center  
Lubbock, Texas

April 30, 2010 – Medical Center Hospital  
Odessa, Texas

For more information go to [www.tshhvae.org](http://www.tshhvae.org)

*My apologies! The 2009 Chapter Awards were not correct in my 1<sup>st</sup> newsletter. Please join me in congratulating the winners that were announced at our Annual Conference!*

#### **CHAPTER MANAGEMENT**

##### **FOUR STAR**

Dallas-Fort Worth Healthcare Human Resources Association  
Cross, Eileen  
Workforce/HR Coordinator  
DFW Hospital Council  
Irving, TX

##### **THREE STAR**

Greater New Orleans Society for Healthcare Human Resources Administration  
Chaix, Michelle  
Human Resources Manager  
St. Tammany Parish Hospital  
Covington, LA

#### **OUTSTANDING CHAPTER OFFICER**

Greater New Orleans Society for Healthcare Human Resources Administration  
Grob, Johannie  
Director, Benefits  
East Jefferson General Hospital  
Metairie, LA

Dallas-Forth Worth Healthcare Human Resources Administration  
Edmondson, Charlotte  
Recruiter  
Texas Health Resources  
Bedford, TX

Houston Society for Healthcare Human Resources Administration  
Burgess, Susan  
Sr. HR Communications Specialist  
Kelsey Seybold Clinic  
Houston, TX

#### **OUTSTANDING CHAPTER ACHIEVEMENT**

Dallas Fort Worth Healthcare Human Resources Association  
Arrington, Rhonda  
Director, Human Resources  
Texas Scottish Rite Hospital for Children  
Dallas, TX

Greater New Orleans Society for Healthcare Human Resources Administration  
Buck, Erika  
Supervisor, Employment Center  
East Jefferson General Hospital  
Metairie, LA

**Mark your calendar for the ASHHRA 46th  
Annual Conference & Exposition  
When: Sept. 25-28, 2010  
Where: Tampa, Fla.**

**Award nominations due  
by May 7, 2010...**



## ASHHRA Member Benefits



### **ASHHRA Awards Program**

Accepting nomination forms through May 7, 2010

The ASHHRA Awards Program recognizes significant achievements by individual professionals in health care HR. The program also recognizes chapter leadership and chapter achievements.

- HR Leader Award
- Chapter Management Recognition - received by ASHHRA office May 21
- Outstanding Chapter Officer Award
- Outstanding Chapter Achievement Award
- Communication Award
- Paul Guy Mentorship Award

Click here for [Awards Forms](#) to access program applications, instructions and deadlines. All recipients will be recognized at the ASHHRA 46th Annual Conference & Exposition, September 25-28, 2010, in Tampa, Florida.

HEALTHCARE HR:

**Fulfilling  
Our Promise**

**Preparing for a New  
Decade of Success**