



ASHHRA Region 5 Newsletter

4th Quarter 2012

GREETINGS FROM YOUR REGIONAL CONSULTANT!

As Healthcare HR Professionals, we are involved in numerous activities throughout our day, including employee relations issues. Sometimes I find myself buried so deep in an issue that I forget we are all coworkers who are providing very important services to our friends, family, neighbors, and others.

However, I was recently blessed with a new grandson, which gave me the opportunity to look at things from a different viewpoint. As a family member, the OB staff at my facility couldn't have been more professional, supportive, and kind. The food service was awesome, and the housekeepers did an excellent job. Looking out from under my HR hat, I realize that some of these individuals may have attendance problems, or may not "play nice" with some of their co-workers, but I didn't see that in my grandmother role. I saw a diverse team of professionals providing excellent care to my loved ones.

I challenge you to take a few minutes during your day today to reflect on all of the great things that your organization does for your patients and their family members. And then.....let someone know how much you appreciate the great work that they do!

Dianne

Region 5

Central Illinois, Indiana, Michigan, Ohio, Southern Illinois, Wisconsin



Region 5 Consultant

Dianne Potter, SPHR
HR Manager
Parkview Health
2200 Randallia Drive
Fort Wayne, Indiana 46805
260-373-7311

The difference between a mountain and molehill is your perspective. ~ Al Neuharth



Important Info for Upcoming Chapter Awards:

Basic Chapter Management:

- ϕ Your basic chapter management submission is due by **Friday, March 1, 2013.**
- You will need to submit all of the requirements by this date to be considered for a star level award.
- ϕ Once your basic chapter management submission is complete, please e-mail your Regional Consultant.
- ϕ You will need to submit the Application Cover Page (pg. 7 of the CMAP application) with your Basic Chapter Management Submission on box.net.
- ϕ Please note: membership rosters, committee lists, and chapter officer lists must be in Excel format.

Advanced Chapter Management:

- ϕ If your chapter is planning on submitting documentation for advanced chapter management, this is due by **Friday, May 10, 2013.**
- ϕ Please send the Final Submission Form to ashhra@aha.org and your Regional Consultant once your submission is complete.
- ϕ Judging for Advanced Chapter Management will be done by the 2013 Regina, Chapter, and Member Services Committee in June 2013.

CHAPTER MANAGEMENT AWARDS PROGRAM

The Chapter Management Awards Program (CMAP) is now OPEN. We are very excited to roll out a few changes to the program this year to help you with your chapter's submission.

BASIC CHAPTER MANAGEMENT	ADVANCED CHAPTER MANAGEMENT
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For the veteran CMAP submitters out there, **you will still need to request access to your chapter's folder. Please email me (emeskill@aha.org) to get access.**

For those new to the CMAP program, we use Box.net as the keeper for all documents. This is the only way to submit. Here are some tips to get you started:

Go to box.net and select "Sign Up" in the upper right hand corner of the page

Under "Personal", click Sign Up Now. Please note: you should not pay anything for an account!

Once you are signed up, please email me at emeskill@aha.org for access to your chapter folder. You will need to let me know which email address you used to sign up for box.net, because that is the email address I will send the "Invitation to Collaborate".

After reading through the CMAP application, start gathering your information and when it is ready to submit, simply click "Upload" when you are logged into box.net.

You may add, remove, or update any documents as you wish until the deadline.

Please number each document according to the requirement (i.e. Section 1.1 Chapter Membership Roster, Section 1.2 Chapter Membership Campaign Goals and Results, etc.).

If you have questions or need assistance, please contact Emily Meskill via the contact information listed below:

Emily Meskill, Membership Specialist, ASHHRA

155 North Wacker Drive

Chicago, Illinois 60606

Phone: (312) 422-3726

emeskill@aha.org

HAPPENINGS AROUND THE REGION!

INDIANA (ISHHRA)

- Many chapter members took advantage of the webinars through WSHHRA.
- Chapter President Kathy Covert and Scott Rauch have been actively involved in working with the Indiana Hospital Association to strengthen their partnership. Scott recently attended the Indiana Council on Workforce Development meeting in October.
- The chapter is developing an online payment system through their website.
- ISHHRA is also in the process of planning a celebration for their 45th anniversary in the summer of 2013.

WISCONSIN (WiSHHRA)

- The chapter is starting out 2013 with approximately 200 members, many of whom were able to participate in 2 webinars provided by the chapter. Members from the Illinois and Indiana chapters also participated in these events.
- Held elections for a new board. Welcome to Sandra Aspenson as the Membership Chair, and to Robbie Bos who will be the Co-Director of Wisconsin Region 4.
- Thanks to Sue Edminster who has served on the board for many years. Her guidance and knowledge will be greatly missed.

OHIO (OSHHRA)

- At the Fall conference, gift baskets were offered up for bid. The proceeds went to the Warrior Foundation, whose mission is to assist, honor, and support military men and women who have so bravely served and sacrificed for our country.
- OSHHRA completed an annual benefit survey through partnership with Mercer.
- Annual salary survey was completed with Integrated Healthcare Strategies.
- Partnered with OHA on membership fees. Hospitals will include a payment as part of their annual OHA dues to permit staff members to join any society affiliated with OHA with no individual membership fee.

CHAPTER EDUCATIONAL OPPORTUNITIES

WiSHHRA (Wisconsin) Chapter:

- Annual Conference, April 17-19, Pewaukee, Wisconsin

For more information, check their website at www.wishhra.org or contact Pat Campau, Director Comp/Benefits/HRMS, 414-326-2608

ISHHRA (Indiana) Chapter:

- Annual Conference March 7 & 8 in Indianapolis, Indiana

OSHHRA (Ohio) is hosting their Annual Spring Conference on Friday, April 26, 2013 at the Quest Business Center near Polaris, Ohio. More information to come!

Welcome New ASHHRA Region 5 Members!

PLEASE REACH OUT TO OUR NEW ASHHRA MEMBERS AND INVITE

First	Last Name	Title	Organization	Address	City	State	Zip	Email
Corey	Baute	Vice President Human Resources	Franciscan St Francis Health	8111 S Emerson Ave	Indianapolis	IN	46237-8601	co-rey.baute@franciscan.org
Kimberley	Bolden	Director of Human Resources	Noms Healthcare	2500 W Strub Rd Ste 360	Sandusky	OH	44870-5488	kbold@no-ms.com
James	Brockschmidt	Sr Field Representative		155 North Wacker Drive, Suite 400	Chicago	IL	60606	jbrockschmidt@aha.org
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Cindee	Dresen			230 Michigan Street	Grand Rapids	MI	49306	cin-dee.dresen@spectra.com
Steven	Eller	Vice President of Human Resources	Beacon Health System	615 N Michigan St	South Bend	IN	46601	seller2@beaconhealthsystem.org
Gayle	Irvin	Vice President, Administrative Services	American Board of Oral and Maxillofacial Surgery	625 N Michigan Ave Ste 1820	Chicago	IL	60611-3177	gmirvin@aboms.org
Diana	Izaguirre			1811 Hull Avenue	Westchester	IL	60154	dizaguire@insightbhc.com
Patrice	Kelly-Houston	Manager, Human Resources	Mercy Memorial Hospital System	4448 North Haven Avenue	Toledo	OH	43612	pkscorp@buckeye-express.com
Courtney	Lada			555 W. Jackson BLVD	Chicago	IL	60661	clada@qlksearch.com
Courtney	Lada			555 W. Jackson BLVD	Chicago	IL	60661	clada@qlksearch.com
William	Martin			2709 Hamman Way	Aurora	IL	60502	martym@depaul.edu
Robert	Otrembiak	Director of People Services	Saint Joseph Hospital	9515 Holly Cross Lane	Breese	IL	62230	robert.otrembiak@sjb.org
Kathleen	Puckett	Manager of Employment Relations	Springfield Masonic Community	1433 N. Tecumseh Rd	Springfield	OH	45504	kpuckett@ohiomasonichome.org
Louis	Schaul			The David Group Inc	Cleveland	OH	44114	lschaul@davidgroup.com
Kelly	Stevens	Manager Human Resources	St. Joseph Memorial Hospital	2 South Hospital Drive	Murphysboro	IL	62966-3333	kelly.stevens@sih.net
Barbara	Whitenack	Manager Human Resources	St. Vincent Mercy Hospital	1331 South 'A' Street	Elwood	IN	46036-1942	bjwhitenack@stvincent.org

ASHHRA 49th Annual Conference & Exposition.

“Strength Through Inclusion”:

Date: September 28-October 1, 2013

Location: Marriott Wardman Park Hotel in Washington, D.C.

Travel information: Please visit

<http://www.ashhra.org/conference/2013/hotel-travel.shtml> for hotel and travel information.

For more information on the conference, visit the ASHRA

website: <http://www.ashhra.org/conference/2013/index.shtml>.

Why you should attend the conference:

- ◆ Educational Programs
- ◆ Valuable Resources, including networking, take away tools, and exposure
- ◆ Hottest Products & Services show cased by exhibitors
- ◆ Smart Investments including partnership opportunities and sessions designed around core competencies

CHAPTER AGREEMENT DUE JANUARY 9, 2013!

2013-2014 Chapter Affiliation

Agreement:

The 2013/2014 Chapter Affiliation Agreement document is due back to Emily Meskill, emeskill@aha.org, via email or mail no later than January 9th. Please include the full chapter name in the document, not just the acronym.

Connect with the ASHHRA community anytime through these social networks!



Find us on Facebook



Join us on LinkedIn



Follow us on Twitter

REGION 5 CHAPTER WEBSITES

Michigan: www.mihhra.com

Indiana: www.ishhra.org

Central Illinois: www.cishhra.org

Southern Illinois: none

Ohio: none

Wisconsin: www.wishhra.org