

ASHHRA REGION 5 NEWSLETTER
November 2008

What a busy year this has been for all of us! I don't know where the time has gone! Somehow I totally missed our 3rd Quarter newsletter, but think I'm back on track now.

WRAP-UP ON AUSTIN CONFERENCE

It's hard to believe it's only been three weeks since we were in Texas at the 44th Annual Conference. It was a very successful conference, with almost 700 participants. Barbara Glanz was an amazing and energetic keynote speaker, and she took the time to participate in our conference for the rest of the day, including the MetLife social event at Stubb's Bar-B-Que.

Region 5 had 82 participants registered. We always have great participation, and with next year's conference in Chicago on November 1 – 3, I know there'll be a great turnout!

The Regional Consultants are sad to lose our leader, Lisa Schott, who has been the Board contact for us for the past two years. Lisa has accepted a new position and has chosen to step down from her Board role. A farewell party was held for her on Saturday, before the conference was really rolling.

I am always so proud of all of the award winners. It's wonderful to see your hard work recognized, acknowledged, and appreciated. Winners this year from Region 5 were:

Chapter Management

Central Illinois Society of Healthcare Human Resource Administration, Julie Mann – TWO STAR

Indiana Society for Healthcare Human Resource Administration, Lola Brysz – ONE STAR

Ohio Society of Healthcare Human Resources Administration, Elizabeth Brill – FOUR STAR

Wisconsin Society for Healthcare Human Resources Administration, Angela Hupf –

HONORABLE MENTION

Outstanding Chapter Achievement

Gwen Baumel

Vice President Employee Services

Aurora BayCare Medical Center

Green Bay, WI

Barbara Beitz

Compensation Consultant

Methodist Medical Center of IL

Peoria, IL

Holly Reilly

Vice President, Human Resources

University Hospital Case Medical Center

Cleveland, OH

Outstanding Chapter Officers

Pat Campau
Director, Compensation/Benefits/HRIS
Columbus-St. Mary's
Glendale, WI

Mary Beth Knake
Director, Human Resources
Flower Hospital
Sylvania, OH

Tom McCawley
Director of Human Resources
CGH Medical Center
Sterling, IL

Best Practice

Tina Seidl
Leadership Development Specialist
Aspirus
Wausau, WI
“Developing Leaders to Succeed”

Mark Jepson
VP of HR
Silver Cross Hospital
Joliet, IL
“Improving Organizational Performance through Sustained Employee Engagement: The Silver Cross Story – A Top 100 Hospital”

Communications

Carol Bank
Vice President, HR
Divine Savior Healthcare
Portage, WI
“2006 Annual Report”

Ronald Lilek
Vice President Human Resources
Beaumont Hospitals
Royal Oak, MI
“2007 Human Resources Annual Report”
“Pay for Performance – Manager and Employee Toolkit”
“Retirement Program Changes – New Cash Balance Pension Formula”
“Retirement Program Changes – Employee Meeting Presentation”

Jill Parris
Network VP, Human Resources
Community Health Network
Indianapolis, IN
“Employee Ambassador Toolkit”

HR Leader

Kathy Harris
Vice President, Human Resources
Mercy Health System
Janesville, WI

Outstanding Leadership and Service

Molly Seals
Sr. Vice President, HR & Learning
Catholic Health Partners Northeast Div./
Humility of Mary Health Partners
Youngstown, OH

Congratulations again to all of you!

In addition to the award winners, congratulations goes out to Amy Bean from>>>> who was this year's recipient of the MetLife scholarship and who attended the annual conference in Austin. MetLife has committed to continuing to offer these awards, so next year's winner could be YOU if your organization does not pay for your conference registration. More information will be available later, probably in the summer.

My digital camera died midway through the Regional Breakfast on Sunday, and other pictures were taken with a disposal camera. I'm forwarding them to Marie-Clare for inclusion here, but they may be too dark.

Next year's conference will be at the Hyatt Regency Hotel in Chicago. You can already register online at ashhra.org. If you register by December 31st, you can save up to \$75. 2009 is the 40th anniversary of the Apollo moon landing, and the keynote speaker will be former astronaut Buzz Aldrin!

ASHHRA METRICS SURVEY AND COMPENSATION SURVEY

Remember that you can submit your data any time for the metrics survey. Begin planning for your year-end data collection now! And the Compensation Report is available now. Even if you participated in the report, you must submit an order form, which is available on the website.

CHAPTER PRESIDENT INFORMATION

I'm getting back on track with our conference calls. I tried a few times in the summer to set them up, but you were all so busy that I could only get two or three people to commit to a time.

By the time you get this newsletter, you will have been contacted for the next call, which I'm planning to schedule for Monday, November 24th at 11:00 A.M. CST. Subsequent calls will be bi-monthly, on the third Thursday of the month at 2:00 P.M. CST. In 2009, that will be:

January 15
March 19
May 21

July 16
September 17
November 19

And according to my records, current Chapter Presidents are:

Central Illinois – Julie Mann, Katherine Shaw Bethea Hospital, Dixon, IL
Southern Illinois – Melodie Wilkie, Washington County Hospital, Nashville, IL
Wisconsin – Randy Schade, Aspirus, Wausau, WI
Michigan – Rick Van Laan, Borgess Health, Kalamazoo, MI
Michigan – Ken Antzak
Indiana – Dianne Potter, Parkview Health, Fort Wayne, IN
Ohio – Mary Beth Knake, Flower Hospital, Sylvania, OH

Please let me know when you elect your officers and who the presidents-elect are. Also, please share these dates with them, so they're prepared when they become president. I will add them to our conference calls as soon as you let me know their contact information.

UPCOMING CONFERENCES

Ohio will be having their fall conference next week at the Cherry Valley Lodge in Newark. They decided to wait until after the election so they could get the latest report on what the legislative future looks like for HR and healthcare. They're also having a panel discussion on wellness program and a presenter from O.C. Tanner who will discuss "Employee Engagement, Satisfaction and Retention." I am very excited that I will be joining them for their conference.

Wisconsin is planning their annual meeting and conference at The Abbey in Lake Geneva April 22 – 24, 2009. No details yet on speakers or events.

Please let me know the dates of your conferences. I plan to visit Michigan, Indiana, and Illinois next year.

CONTACT ME:

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Happiest Holidays to everyone!