

ASHHRA REGION 1 REPORT

REGION ONE

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SEPTEMBER 22-25, 2012
ASHHRA ANNUAL CONFERENCE
DENVER, COLORADO

News From the Region

I recently attended the National Conference in Denver and it was a positive experience with Educational programs, business partners and professional networking. Denver was a wonderful location where, in addition to the educational component, there was much sightseeing, sporting events, as well as activities for all ages. There were wonderful restaurants and shops along 16th street, within walking distance from the Hyatt and the conference center.

The conference began with the Chapter Leadership Workshop on Saturday with a full day of presentations designed to provide new chapter leaders with the tools to successfully manage their chapters.

Keynote speakers Tom Flick and Carson Kressley made for some interesting dialogue. In addition to the speakers there were many presenters with valuable information on best practices, newest trends and legal updates.

It was wonderful meeting many of you at the Region 1 breakfast on Sunday and want to congratulate Nicole Landi, Care New England in Rhode Island for winning the MetLife Scholarship in our region. MetLife provides one \$1,500 scholarship per region for those interested in attending ASHHRA's annual conference.

**Save the date for next year's conference:
September 28—October 1 in Washington, D.C.**

Region 1 Consultant:

Lisa D. Pratt, V.P. Human Resources, Memorial Hospital of RI, 111 Brewster Street, Pawtucket, RI 02860. phone: (401) 729-3742, lisa_pratt@mhri.org. Please call or e-mail with questions or ideas.

Awards from Region 1



- **Chapter Management 4 Star Award**
 - Maine Society for Healthcare Human Resources Administration

- **Chapter Management 2 Star Award**
 - Vermont Healthcare Human Resources Association

- **Honorable Mention**
 - Connecticut Healthcare Human Resources Association

- **Outstanding Chapter Officer**
 - Lisa Pratt, Association for Healthcare Human Resources Administration of Rhode Island

- **Outstanding Chapter Achievement**
 - Elizabeth Bennoch, Maine Society for Healthcare Human Resources Administration
 - Meghan DeAngelis, Association for Healthcare Human Resources Administration of Rhode Island
 - Christina Lynch, Vermont Healthcare Human Resources Association

Congratulations to Nicole Landi, Recipient of the Met Life Scholarship Award

Congratulations to Patty Whalen and Ann Davis for receiving AHHRARI Scholarships.



NEWS FROM THE REGION

CONNECTICUT -

CONNECTICUT HEALTHCARE HUMAN RESOURCES ASSOCIATION

We have created a CHHRA members account on [LinkedIn](#). We currently have 75 members and growing. We also created several new positions on our board, Communications/Social Media Chair and Business Partner Advisor. We are looking for local college students majoring in HR/Business.



MAINE—MSHHRA

MSHHRA (Maine) recently held its bi-annual, state-wide conference at the Sebasco Estates Resort on the beautiful coast of Maine. Many dynamic speakers presented including Maine's Attorney General William Schneider and State Representative Susan Morissette. Additionally, five past MSHHRA members presented on various topics. These five very special friends are now outside the Healthcare Human Resources arena and have "walked the plank" to the following positions: Commissioner of the Maine Department of Labor, Executive VP, Chief Resource Officer at Androscoggin Bank, Director of Legislative Affairs, Administrator of Quarry Hill Retirement Community and, finally, a retiree! Each person gave evidence of how their MSHHRA involvement has helped them in their new careers and the feeling was mutual when one of them reported, "MSHHRA is still family".



MASSACHUSETTS

Under Development



NEWS FROM THE REGION

NEW HAMPSHIRE—NHHRA



On October 19th in Concord New Hampshire the planning committee met.

They are working diligently on the Region 1 Conference for June 9-11, 2013.

Website development should be complete soon. Watch for updates.

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RHODE ISLAND—AHRARI



Professional Development

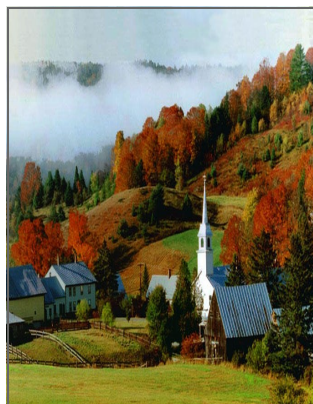
AHRARI Update October 2012

On September 13th AHRARI hosted Workforce Summit VII from 8am until Noon. The topic for this year's summit was Active Shooter and Workplace Violence. Subject matter experts discussed the harsh reality of Active Shooter & Workplace Violence in the health-care setting.

Discussions revolved around best ways to identify Active Shooter and Workplace Violence risks within the healthcare industry as well as implementing strategies to mitigate risk.

On November 16th AHRARI will hold it's annual Labor Update meeting. Atty. Joseph Wheland will be presenting on this subject

VERMONT VHHRA



Annual meeting was held on September 14th. New officers elected

- **Carol Chmura, President** of Northeast Vermont Regional Hospital in St. Johnsbury, VT
- **David Fuller, VP/Treasurer** of Porter Medical Center in Meddlesbury, VT
- **Joy Sylvester, Secretary** of Northwestern Medical Center in St. Albans, VT.

They will be working with the membership to seek commitment for sub-committees, growth and participation at regular meetings.



New ASHHRA Members

First Name	Last Name	Title	Organization	Address	City	State	Zip	Email
Evelyn	Barahona	Sales and Marketing Executive	Quality Interactions	PO Box 587	North Pembroke	MA	02358	ebarahona@qualityinteractions.org
Olivia	Chayer	Lead Human Resources	York Hospital	15 hospital Drive	York	ME	03909-1009	ochayer@yorkhospital.com
Tara	Cooper	Sr. Marketing Manager	Towers Watson	552 E 4th St. Unit 5A	Boston	MA	02127-3019	Tara.cooper@towerswatson.com
Lori	DeBisschop			130 Clifford Street	Hamden	CT	06517	Ldebisschop2masonicare.org
Tom	Freund	Account Executive	Workday, Inc.	18 Ravine Road	Winchester	MA	01890	Tom.freund@workday.com
Annmarie	Knodler		Baystate Health, Inc.	280 Chestnut Street	Springfield	MA	01129	Annmarie.knodler@bhs.org
Jill	Kushner			Buyer Advertising	Newton	MA	02459	jkushner@buyerads.com
Nicole	Landi	HR Coordinator	Care New England	13 Scenery Lane	Johnston	RI	02919	nlandi@carene.org
Tim	Wheaton	Director National Client Group	Unum Life	2211 Congress St.	Portland	ME	04122	jwheaton@unum.com
Autumn	Zank	Regional Product Director	Cigna	900 Cottage Grove Road	Hartford	CT	06152	Autumn.zank@cigna.com
Michael	Blood	VP Human Resources	Monadnock Community Hospital	452 Old Street Road	Peterborough	NH	03458-1295	Michael.blood@mchmail.org
Carol	Graham			76 Eastern Avenue	Augusta	ME	04330-5846	carol@gbsmaine.com
Richard	Hrone	Director Human	Arbour Hospital	49 Robinwood Ave.	Boston	MA	02130-2156	Rick.horne@uhsinc.com
Tara	Miller			18 Swan Avenue	Seymour	CT	06483	Tara_Miller@med3000.com
Margery	Stehman		Bridgeport	267 Grant Street	Bridgeport	CT	06610-2805	Marge.stehman@bpthosp.org



ASHHRA HR Concierge is a service that offers personal attention to the health care HR profession by providing custom tools and resources that are essential to the field.

A great resource—I've used it. You should too!

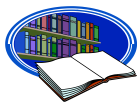
A Member benefit that provides you with custom resources to meet your individual health care HR needs.

- **Provides project consulting to our members on a personal scale**
- **HR practitioner on-staff to address custom requests for research, resources, and other HR needs (Requested resources can be obtained within 48-72 hours)**
- **Focuses on providing custom HR research information in the areas of Benefits, Training and Development, talent Management, and many other topics that reflect the ever-changing scope of health care HR.**

Resource Library

An alignment of tools and resources that reflect the ever changing landscape of health care HR

- **White Papers**—Talent Management, benefits, etc
- **Toolkits**—HR Leadership, Mentoring, and health Care Reform
- **Surveys**— Compensation, HR Metrics, and Labor Relations
- **Case Studies**—Workplace Intimidation, Employee Engagement, and Culture of Health
- **Custom Research Project Consultation**—(initial 2 hours are free) - HR Practices, Performance Management, etc.



For more information, contact ASHHRA: ashhra@aha.org or at (312) 422-3720

ADVOCAY UPDATE

For the Best update on ASHHRA and the Committee's activity, please refer to the Fall Issue of the HR Pulse. The article by Stephanie Drake, our Executive Director, comprehensively highlights activities from the last Spring to present focusing on both workforce and employee relations issues. Among topics that are covered is the Affordable Care Act and rule making initiatives from the Department of Labor and National Labor Relations Board. By the way, this current issue is particularly thought provoking discussing issues to be addressed now and into the future. Please consider investing the time to read it.